To:	President Richmond
From:	Sue MacConnie and Richard Vrem Co-Chairs University Budget Committee
Subject:	Budget Recommendations

The University Budget Committee met several times during the spring semester of 2004 and we would like to share with you data that we have reviewed to formulate recommendations regarding the 2004/05 budget as well as recommendations for subsequent budget years.

The committee began its work by reviewing the current state of the state, CSU and HSU budgets based on the Governor's January preliminary budget proposal. Presentations by the major administrative units provided committee members with the current planning for budget cuts at the university-wide 10% level. The committee decided that it was important to establish which university programs were most central to the mission of the institution. We began that exercise by scoring the NACUBO budget categories on a four point scale with a score of 1 denoting most central to the mission and 4 denoting the least central to the mission. The results of that exercise are attached to this memo.

Carol Terry provided data from CSU campuses showing the dollar amounts spent in each of the NACUBO budget categories. Five "peer" institutions were selected from the among the CSU campuses to use for budget comparison purposes. The percentage of the general fund budget spent by HSU in the NACUBO categories was then compared against percentages for our CSU "peer" institutions as well as the overall CSU averages for each of the categories.

The committee found these comparisons interesting and they are attached for reference purposes. Unfortunately we could not use them directly for budget recommendations because the NACUBO expense categories do not match HSU's current departmental and divisional administrative structures. Consequently, the committee engaged in a similar scoring exercise (1 - 4) using HSU's major unit/departmental structures to prioritize them relative to their centrality to Humboldt State University's mission.

It became clear during the last scheduled UBC meeting of the academic year that it would be very difficult to provide specific budget recommendations for the 2004/05 budget given the limited information that was readily available to the committee. As a result, it was decided that we would provide a spreadsheet for the Executive Committee showing each of the major units/departments of the University, indicating the committee's ranking as to the centrality of those units, the proposed cuts for 2004/05 and the actual cuts for each of the units in 2003/04. That spreadsheet is attached to this memo.

It is the recommendation of the University Budget Committee that the HSU Executive Committee review the Committee's priorities as identified on the spreadsheet discussed in the previous paragraph taking particular note of the proposed cuts, last year's cuts and the rated centrality of those units to the mission of Humboldt State University. After reviewing the aforementioned spreadsheet, the Executive Committee may want to consider some adjustments to the proposed budget reductions at the current university-wide 10% reduction level.

Furthermore, the UBC recommends that for the 2005/06 and later budget years that a list of peer institutions be developed (most of whom would come from outside of the CSU) that could be used for a more meaningful comparison of expenditures in the NACUBO categories. Also, HSU should assure that expenditure data is accurately entered in appropriate NACUBO categories and that those categories are carefully tracked within administrative units. Enrollment trend data should also be used to help inform the budget process.

The University Budget Committee is optimistic that the open and transparent budget process that we have envisioned will come to fruition but it will undoubtedly take a few years of experience with our new budget procedures before that vision is fully realized. The University Budget Committee asks that it be reconvened this summer for further consultation if major changes in HSU's budget are expected. Otherwise, the committee will reconvene early in the fall semester.

# Humboldt State University Programmatic Priority Survey Results

	Highest Priority		F	owest Priority					
		Priority	Count			Prior	ity		
Program Descriptions	1	2	3	4	1	2	3	4	Average
General Academic Instruction	11	0	0	0	100%	0%	0%	0%	1.0
Preparatory/Remedial Instruction	0	6	2	2	0%	60%	20%	20%	2.6
Community Service	0	0	5	6	0%	0%	45%	55%	3.5
Libraries	6	5	0	0	55%	45%	0%	0%	1.5
Museums and Galleries	1	0	3	7	9%	0%	27%	64%	3.5
Educational Media Services	1	6	4	0	9%	55%	36%	0%	2.3
Academic Computing Support	6	4	1	0	55%	36%	9%	0%	1.5
Ancillary Support	0	5	5	1	0%	45%	45%	9%	2.6
Academic Administration	2	7	2	0	18%	64%	18%	0%	2.0
Academic Personnel Development	2	3	3	3	18%	27%	27%	27%	2.6
Course and Curriculum Development	3	2	4	2	27%	18%	36%	18%	2.5
Student Services Administration	1	8	2	0	9%	73%	18%	0%	2.1
Social and Cultural Development	1	4	3	3	9%	36%	27%	27%	2.7
Counseling and Career Guidance	2	7	1	1	18%	64%	9%	9%	2.1
Financial Aid Administration	5	6	0	0	45%	55%	0%	0%	1.5
Student Admissions/Records	6	5	0	0	55%	45%	0%	0%	1.5
Student Health Services	2	7	2	0	18%	64%	18%	0%	2.0
Executive Management	0	5	5	1	0%	45%	45%	9%	2.6
Fiscal Operations	1	6	4	0	9%	55%	36%	0%	2.3
General Administration & Logistical Svcs	2	4	5	0	18%	36%	45%	0%	2.3
Administrative Computing Support	0	3	7	1	0%	27%	64%	9%	2.8
Public Relations/Development	0	2	7	2	0%	18%	64%	18%	3.0
Physical Plant Administration	0	2	8	1	0%	18%	73%	9%	2.9
Building Maintenance	1	4	4	2	9%	36%	36%	18%	2.6
Custodial Services	0	3	8	0	0%	27%	73%	0%	2.7
Utilities	3	6	0	1	30%	60%	0%	10%	1.9
Landscape and Grounds Maintenance	0	2	5	4	0%	18%	45%	36%	3.2
Major Repairs and Renovations	0	1	7	3	0%	9%	64%	27%	3.2
COUNT	56	113	97	40					

# Humboldt State University Programmatic Priority Survey Grouped by Priority

	lighest			owest					
F	Priority			riority					Т
		Priority				Prior			
Program Descriptions	1	2	3	4	1	2	3	4	Average
General Academic Instruction	11	0	0	0	100%	0%	0%	0%	1.0
Libraries	6	5	0	0	55%	45%	0%	0%	1.5
Academic Computing Support	6	4	1	0	55%	36%	9%	0%	1.5
Student Admissions/Records	6	5	0	0	55%	45%	0%	0%	1.5
Student Services Administration	1	8	2	0	9%	73%	18%	0%	2.1
Academic Administration	2	7	2	0	18%	64%	18%	0%	2.0
Counseling and Career Guidance	2	7	1	1	18%	64%	9%	9%	2.1
Student Health Services	2	7	2	0	18%	64%	18%	0%	2.0
Preparatory/Remedial Instruction	0	6	2	2	0%	60%	20%	20%	2.6
Utilities	3	6	0	1	30%	60%	0%	10%	1.9
Educational Media Services	1	6	4	0	9%	55%	36%	0%	2.3
Financial Aid Administration	5	6	0	0	45%	55%	0%	0%	1.5
Fiscal Operations	1	6	4	0	9%	55%	36%	0%	2.3
General Administration & Logistical Svcs	2	4	5	0	18%	36%	45%	0%	2.3
Ancillary Support	0	5	5	1	0%	45%	45%	9%	2.6
Executive Management	0	5	5	1	0%	45%	45%	9%	2.6
Building Maintenance	1	4	4	2	9%	36%	36%	18%	2.6
Academic Personnel Development	2	3	3	3	18%	27%	27%	27%	2.6
Course and Curriculum Development	3	2	4	2	27%	18%	36%	18%	2.5
Physical Plant Administration	0	2	8	1	0%	18%	73%	9%	2.9
Custodial Services	0	3	8	0	0%	27%	73%	0%	2.7
Administrative Computing Support	0	3	7	1	0%	27%	64%	9%	2.8
Public Relations/Development	0	2	7	2	0%	18%	64%	18%	3.0
Major Repairs and Renovations	0	1	7	3	0%	9%	64%	27%	3.2
Landscape and Grounds Maintenance	0	2	5	4	0%	18%	45%	36%	3.2
Social and Cultural Development	1	4	3	3	9%	36%	27%	27%	2.7
Museums and Galleries	1	0	3	7	9%	0%	27%	64%	3.5
Community Service	0	0	5	6	0%	0%	45%	55%	3.5
COUNT	56	113	92	34					•

## Humboldt State University Organizational and Programmatic Priority Survey Summary

Organizational Priority	P	riorit	y Cou	Int		Pric	rity					Program Priority	Pr	iority	Coun	t		Prio	rity		
Program Descriptions	1	2	3	4	1	2	3	4	Avg			Program Descriptions	1	2	3	4	1	2	3	4	Avg
College of Professional Studies	8	0	0	0	100%	0%	0%	0%	1.0	0101,0405,0406,0502	0101	General Academic Instruction	11	0	0	0	100%	0%	0%	0%	1.0
College of Natural Resources and Science	8	0	0	0	100%	0%	0%	0%	1.0	0101,0405,0406,0502	0105	Preparatory/Remedial Instructi	0	6	2	2	0%	60%	20%	20%	2.6
College of Arts, Humanities and Social Sciel	8	0	0	0	100%	0%	0%	0%	1.0	0101,0406		. ,									
<b>o</b> ,										03		Community Service	0	0	5	6	0%	0%	45%	55%	3.5
-												· · · · · · · · · · · · · · · · · · ·									
Library	2	6	0	0	25%	75%	0%	0%	1.8	0401,0603	0401	Libraries	6	5	0	0	55%	45%	0%	0%	1.5
Information Technology Services	1		0	0		88%			1.9	0404,0408,0603,0604	0404	Academic Computing Support	6	4	1	0		36%		0%	1.5
Academic Support Programs	0	6					25%		2.3	0406.0407	0406		2	7	2	0		64%		0%	2.0
Academic Affairs Provost's Office, OAA Con	0						29%		2.3	0405,0406,0407,0408,0601,0502,0504,0505,0101	0403	Educational Media Services	1	6	4	0		55%		0%	2.3
Academic Affairs Centrally Managed Comm	1						43%		2.3	0406	0408	Course and Curriculum Develo	3	2	4	2			36%	18%	2.5
Community Outreach	0	-					25%		3.3	0402	0405	Ancillary Support	0	5	5	1				9%	2.6
	-										0407	Academic Personnel Developn	2	3	3	3			27%	27%	2.6
											0402		1	0	3	7			27%		3.5
											0.02				-		0 /0	070		0170	0.0
Office of Enrollment Management	1	7	0	0	13%	88%	0%	0%	1.9	0504.0505	0505	Student Admissions/Records	6	5	0	0	55%	45%	0%	0%	1.5
Health Center	1		-	_			13%		2.0	0507	0504	Financial Aid Administration	5	6	0	0		55%		0%	1.5
Counseling Center	1						0%		2.1	0503	0507	Student Health Services	2	7	2	0		64%		0%	2.0
Diversity and Compliance	0			_			13%		2.6	0501'0603	0501	Student Services Administratio	1	8	2	0		73%		0%	2.1
Student Life	0						43%		2.7	0501.0502	0503		2	7	1	1		64%		9%	2.1
Children's Center	0		-				38%		2.9	0501,0502.0603		Social and Cultural Developme	1	4	3	3			27%		2.7
Career Center	0			_			50%		3.0	0503,0504,0407,0502	0302	Social and Cultural Developing		-		5	370	50 /0	21 /0	21 /0	2.1
Athletics	0						29%		3.1	0502											
Autieucs	0	2		. 3	0 /0	2970	2970	4370	5.1	0502											
-																					
University Police	2	6	0	0	25%	75%	0%	0%	1.8	0603	0602	Fiscal Operations	1	6	4	0	0%	55%	36%	0%	2.3
University Budget Office	2			_			25%		2.3	0601	0602	General Administration & Logis	2	4	4 5	0		36%		0%	2.3
President	0						38%		2.3	0601		Executive Management	2	4 5	5	1		45%		9%	2.5
Fiscal Affairs	1						63%		2.4	0602		Administrative Computing Sup	0	3	7	1		43 <i>%</i>		9%	2.0
University Advancement	0						50%		2.5	0605		Public Relations/Development	0	2	7	2			64%	- / -	3.0
Human Resources	0	· ·		-			63%		2.5	0603	0005	Public Relations/Development	0	2	- 1	2	0 %	1070	04 70	10 70	3.0
	0						25%			0601											
Student Affairs Vice President's Office	0			_					2.8												
Contracts, Procurement & RM	0	-					50% 50%		2.8 3.0	0603 0603											
Emergency Preparedness	-			-																	
Community Relations	0						75%		3.0	0605											
Administrative Affairs - Other	0						38%		3.1	0601											
University Graphic Services	0						38%		3.1	0603											
Common Management Systems	0	1	3	6 4	0%	13%	38%	50%	3.4	0604											
-																					
														-	-						
Physical Services	1					38%	38%	13%	2.5	0701,0702,0703,0704,0705,0706,		Utilities	3	6	0	1			0%		1.9
COUNT	35	107	70									Building Maintenance	1	4	4	2			36%		2.6
				244								Custodial Services	0	3	8	0		27%		0%	2.7
												Physical Plant Administration	0	2	8	1				9%	2.9
Survey result summary											0705		0	2	5	4			45%		3.2
											0706	Major Repairs and Renovation	0	1	7	3	0%	9%	64%	27%	3.2
												COUNT	56	113		40					
01	Instru	uction	hiahe	est pric	ority - R	emedi	al Inst	ruction	- 2.6							306					

Academic Support is a 1.5 - 3.5 range (i.e Library, information technology, academic support programs) - Community Outreach is a third level priority 3.3 - 3.5 range Student services is 1.5 - 3.1 range - Enrollment management, Financial Aid Administration and Student Admissions/Records highest priority in this category 04 05

- Athletics is a 2.7 3.1 range
- 06 Institutional Support - 1.8 - 3.4 range - Campus Safety is 1.8 - 2.3 range
- 07 Physical Services is a 1.9 to 3.2 range

Humboldt State University
Priority Rankings

Program description	Average	Grouping	Reduction	Proposed
	Priority		03/04	Reduction
			(percent)	04/05
			(percent)	(percent)
CAHSS	1.0	1	9.96%	(percent) 10.00%
CPS	1.0	1	9.90%	10.00%
CNRS	1.0	1	10.15%	10.00%
Library	1.8	2	12.57%	14.16%
Univ. Police Department	1.8	2	9.70%	10.00%
Information Technology Srv	1.0	3	12.10%	14.16%
Office Enrollment Mgt	1.9	3	12.10%	14.16%
Health Center	2.0	4	41.00%	10.00%
Counseling	2.0	5	16.50%	13.00%
Acad.Affairs Provost	2.3	6	11.97%	14.16%
A.A. Centrally Mgd Commitments	2.3	6	13.51%	14.16%
Academic Support	2.3	6	10.00%	12.00%
University Budget Office	2.3	6	13.88%	12.56%
President's Office	2.4	7	13.88%	12.59%
Fiscal Affairs	2.5	8	13.48%	10.00%
Physical Services	2.5	8	19.50%	19.00%
University Advancement	2.5	8	13.88%	12.56%
Diversity & Compliance	2.6	9	13.88%	9.98%
Human Resources	2.6	9	14.21%	13.00%
Student Life	2.7	10	15.30%	17.00%
Contracts and Procurement	2.8	11	19.60%	7.00%
Stu.Affairs V.P. office	2.8	11	19.10%	11.00%
Children's Center	2.9	12	4.30%	10.00%
Emergency Prep.	3.0	13	13.88%	10.00%
Career Center	3.0	13	15.00%	15.00%
Community Relations	3.0	13	13.88%	12.56%
Admin. Affairs other	3.1	14	15.86%	0.00%
Athletics	3.1	14	9.00%	10.00%
University graphics	3.1	14	13.88%	12.56%
Community Outreach	3.3	15	13.88%	12.56%
Common Mgt System	3.4	16	22.88%	7.00%

Note: Funding reductions for FY03/04 represent initial reduction targets met. The following funding was added to divisions after the reductions were taken in FY03/04.

Description	1	Base Fransfers	-	one-time ransfers
Academic Affairs Sal/Ben Academic Instruction Enrollment Management	\$ \$ \$	3,199,079 325,000 88,000	\$ \$	50,939 375,683
Administrative Affairs Sal/Ben Common Management System	\$ \$	559,398 800,000		
Student Affairs Sal/Ben President Div Sal/Ben	\$ \$ \$	357,287 237,139 63,000	\$	42,500
University Advancement Diversity Funding Strategic Plan Campus Master Plan	\$	35,000	\$	41,000 70,000
Total	\$	5,663,903	\$	580,122

# **Benchmark Comparisons**

## **Source and Parameters**

CSU Corporate Information Management OnDemand Server (CIMS) Expenditures by Campus by Fund by Program by Object Quarter 4 FY 2001/2002 and FY 2002/03 General Fund State

# Groupings

from CSU Analytic Studies, Statistical Reports, College Year Reports http://www.calstate.edu/as/stats.shtml

Peer: Full-Time Equivalent Students (	(FTES) by Course Level
---------------------------------------	------------------------

		2001	-02 College	Year		2002-03 College Year						
Campus	U	ndergraduat	te		All Levels	U	ndergraduat	e		All Levels Total		
Campus	Lower	Upper	Subtotal	Graduate	Total	Lower	Upper	Subtotal	Graduate			
	Division	Division	Oubtotal		Total	Division	Division	Oubtotal				
Bakersfield	2,173.9	3,302.8	5,476.7	613.5	6,090.2	2,300.1	3,541.8	5,841.8	687.6	6,529.5		
Chico	6,014.6	8,310.7	14,325.3	460.7	14,786.0	5,671.3	8,406.3	14,077.6	496.1	14,573.7		
Humboldt	3,158.4	3,644.3	6,802.7	299.3	7,102.0	3,298.5	3,677.2	6,975.6	313.4	7,289.1		
San Luis Obispo	9,209.3	7,372.6	16,581.9	478.1	17,060.0	9,340.5	7,740.9	17,081.3	517.0	17,598.3		
Sonoma	2,771.3	3,434.3	6,205.6	258.5	6,464.1	2,974.0	3,551.3	6,525.3	285.1	6,810.4		
Stanislaus	2,156.8	3,600.6	5,757.5	421.7	6,179.2	2,231.4	3,854.5	6,086.0	450.9	6,536.8		

Note: Table does not include Summer Arts, International Programs or CalStateTEACH.

## Peer Comparison:

Uses Peer Group, see above, less Humboldt

## System Comparison: Full-Time Equivalent Students (FTES) by Course Level

		2001		2002	-03 College	Year				
Campus	U	ndergraduat	e		All Levels	U	ndergraduat	te		All Levels
Campus	Lower	Upper	Subtotal	Graduate	Total	Lower	Upper	Subtotal	Graduate	Total
	Division	Division	Subtotal		Total	Division	Division	Subtotal		TOLAT
Bakersfield	2,173.9	3,302.8	5,476.7	613.5	6,090.2	2,300.1	3,541.8	5,841.8	687.6	6,529.5
Chico	6,014.6	8,310.7	14,325.3	460.7	14,786.0	5,671.3	8,406.3	14,077.6	496.1	14,573.7
Dominguez Hills	2,261.8	5,354.0	7,615.8	1,311.7	8,927.5	2,295.9	5,633.9	7,929.8	1,397.7	9,327.5
Fresno	6,921.4	8,517.2	15,438.7	1,079.4	16,518.0	7,113.9	8,809.0	15,922.9	1,111.0	17,033.9
Fullerton	8,224.8	13,920.7	22,145.6	1,378.6	23,524.2	8,731.8	14,387.5	23,119.3	1,513.4	24,632.8
Hayward	3,512.6	7,072.0	10,584.7	1,176.5	11,761.1	3,483.0	7,470.1	10,953.1	1,312.5	12,265.6
Long Beach	11,480.7	13,597.4	25,078.1	1,654.7	26,732.8	11,054.6	14,770.4	25,825.0	1,836.5	27,661.5
Los Angeles	5,771.3	9,293.1	15,064.4	1,339.1	16,403.6	5,945.6	9,657.9	15,603.5	1,448.2	17,051.8
Northridge	9,447.8	11,268.5	20,716.3	2,616.4	23,332.7	9,954.4	11,391.8	21,346.2	3,220.4	24,566.6
Pomona	8,514.3	7,882.0	16,396.2	619.0	17,015.3	8,713.0	8,235.5	16,948.4	703.5	17,651.9
Sacramento	8,163.9	10,659.9	18,823.8	2,379.3	21,203.1	8,406.4	11,195.5	19,602.0	2,533.0	22,134.9
San Bernardino	4,628.9	6,139.8	10,768.7	2,110.5	12,879.2	4,841.4	6,598.0	11,439.4	2,086.7	13,526.1
San Diego	11,684.3	12,864.2	24,548.5	3,152.3	27,700.8	11,567.5	13,415.7	24,983.1	3,258.3	28,241.4
San Francisco	6,750.6	11,973.7	18,724.3	2,623.4	21,347.7	7,100.9	12,684.3	19,785.2	3,078.3	22,863.5
San Jose	8,180.0	10,850.2	19,030.2	2,326.5	21,356.7	8,561.0	11,515.2	20,076.2	2,911.0	22,987.2
San Luis Obispo	9,209.3	7,372.6	16,581.9	478.1	17,060.0	9,340.5	7,740.9	17,081.3	517.0	17,598.3
San Marcos	1,487.8	3,489.1	4,976.9	203.4	5,180.3	1,797.7	3,992.3	5,790.0	285.6	6,075.6
Sonoma	2,771.3	3,434.3	6,205.6	258.5	6,464.1	2,974.0	3,551.3	6,525.3	285.1	6,810.4
Stanislaus	2,156.8	3,600.6	5,757.5	421.7	6,179.2	2,231.4	3,854.5	6,086.0	450.9	6,536.8

Note: Table does not include Summer Arts, International Programs or CalStateTEACH.

#### Humboldt State University HSU Peer Comparison Data FY02

				FY	02						
Sub-				San Luis	_	_			_		HSU /
Progran		Bakersfield	Chico	Obispo	Sonoma	Stanislaus		HSU PEER	System	HSU / HSU	System
Code	Program Name	Total	Total	Total	Total	Total	Total	Total	Peer	PEER	Peer
0101	General Academic Instruction	37.4%	47.9%	49.4%	44.0%	39.5%	43.5%		39.5%	4.8%	10.1%
0102	Vocational/Technical Instruction	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
0103	Special Session Instruction	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%
0104	Community Education	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%		0.2%	0.0%	0.0%
0105	Preparatory/Remedial Instruction	0.6%	0.2%	0.1%	0.0%	0.4%	0.2%		0.5%	-0.4%	-52.6%
		38.0%	48.1%	49.4%	44.1%	40.0%	43.8%	41.8%	43.4%		
0201	Institutes and Research Centers	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
0202	Individual and Project Research	0.0%	0.4%	0.0%	0.0%	0.1%	0.0%	0.3%	0.2%	0.0%	0.0%
		0.1%	0.4%	0.0%	0.0%	0.1%	0.0%		0.4%		
0301	Community Service	0.2%	0.2%	0.0%	0.2%		0.0%		0.5%	-96.8%	-98.7%
0302	Cooperative Extension Service	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%
0303	Public Broadcasting Services	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.5%	0.0%	0.0%
		0.2%	0.2%	0.0%	0.2%	0.0%	0.0%		1.0%		
0401	Libraries	4.4%	3.2%	3.3%	4.4%	3.5%	4.1%		3.3%	25.2%	25.9%
0402	Museums and Galleries	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%		0.2%	1074.4%	6.3%
0403	Educational Media Services	1.4%	1.5%	0.5%	0.0%	0.9%	0.5%	1.0%	0.7%	-47.1%	-24.0%
0404	Academic Computing Support	0.0%	2.5%	1.9%	1.6%	2.2%	2.1%		1.7%	1.4%	20.3%
0405	Ancillary Support	0.1%	1.0%	0.4%		1.7%	2.2%		0.8%	168.2%	167.2%
0406	Academic Administration	10.2%	6.1%	5.4%	4.3%	5.6%	3.5%		5.2%	-37.7%	-33.4%
0407	Academic Personnel Development	0.4%	0.5%	0.2%	0.0%	0.1%	0.1%		0.4%	-89.8%	-86.7%
0408	Course and Curriculum Development		0.1%			0.0%	0.2%		0.1%	323.6%	98.1%
		16.5%	14.9%	11.7%	10.3%	14.0%	12.9%		12.5%		
0501	Student Services Administration	2.5%	1.2%	1.5%	3.0%	1.7%	1.5%		1.9%	-8.3%	-22.0%
0502	Social and Cultural Development	3.6%	0.9%	1.9%	1.1%	2.5%	2.9%	1.8%	2.1%	61.3%	40.5%
0503	Counseling and Career Guidance	1.2%	1.1%	1.2%	1.4%	0.7%	1.2%	1.0%	0.9%	17.5%	30.9%
0504	Financial Aid Administration	1.2%	1.3%	0.9%	1.4%	1.0%	1.3%		0.8%	27.4%	69.3%
0505	Student Admissions/Records	1.6%	2.6%	2.4%	3.5%	4.2%	3.2%		2.5%	27.5%	30.7%
0507	Student Health Services	0.0%	2.0%	1.4%	1.7%	0.0%	1.8%		1.3%	-0.4%	38.0%
		10.1%	9.2%	9.3%	12.3%	10.0%	12.0%		9.5%		
0601	Executive Management	2.2%	1.5%	1.3%	3.6%	5.0%	2.7%		1.9%	25.3%	37.0%
0602	Fiscal Operations	4.7%	1.9%	1.9%	4.6%	2.4%	2.6%		2.0%	5.4%	29.6%
0603	General Administration & Logistical Sv	6.8%	5.1%	6.8%	8.6%	7.0%	6.4%		6.3%	5.5%	0.6%
0604	Administrative Computing Support	4.0%	2.5%	5.0%	1.5%	1.8%	3.1%		2.7%	1.7%	12.3%
0605	Public Relations/Development	1.0%	1.9%	1.8%	1.0%	1.8%	1.0%		1.3%	-32.6%	-26.3%
		18.7%	13.0%	16.8%	19.3%	18.0%	15.7%		14.4%		
0701	Physical Plant Administration	1.9%	1.6%	1.2%	4.2%	1.6%	1.7%		1.1%	1.8%	58.8%
0702	Building Maintenance	2.7%	2.1%	1.6%	0.0%	3.7%	2.6%		1.8%	18.6%	48.7%
0703	Custodial Services	1.2%	2.0%	2.2%	1.9%	1.4%	2.3%		1.4%	31.3%	62.8%
0704	Utilities	2.8%	2.6%	2.6%	1.5%	5.5%	3.0%		2.4%	13.4%	28.4%
0705	Landscape and Grounds Maintenance	1.3%	0.5%	0.6%	1.0%	1.2%	1.0%		0.6%	31.2%	66.0%
0706	Major Repairs and Renovations		0.5%	1.7%	2.3%	0.6%	0.0%		1.4%	-99.1%	-98.6%
		9.9%	9.2%	9.8%	10.8%	13.9%	10.7%		8.6%		
0801	Scholarships	6.5%	5.1%	3.0%	3.0%	0.2%	4.9%		4.5%	22.2%	7.4%
0802	Fellowships		0.0%	0.0%	0.0%	3.7%	0.0%		5.7%	-99.5%	-99.6%
		6.5%	5.1%	3.0%	3.0%	3.9%	4.9%		10.2%		
		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

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### Humboldt State University HSU Peer Comparison Data FY03

Sub- Program Code	Program Name	Bakersfield Total	Chico Total	San Luis Obispo Total	Sonoma Total	Stanislaus Total	Humboldt Total	HSU PEER Total	System PEER Total	HSU / PEER FY02	HSU / System Peer
0101	General Academic Instruction	39.46%	49.1%	51.1%	44.7%	40.6%	44.0%	44.0%	40.5%	0.1%	8.6%
0102	Vocational/Technical Instruction	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
0103	Special Session Instruction	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%
0104	Community Education	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
0105	Preparatory/Remedial Instruction	0.21%	0.1%	0.0%	0.1%	0.3%	0.3%	0.1%	0.5%	147.7%	-36.1%
		39.67%	49.2%	51.1%	44.8%	41.0%	44.3%	44.1%	45.6%		
0201	Institutes and Research Centers	0.05%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
0202	Individual and Project Research		0.4%	0.0%	0.0%	0.2%	0.0%	0.3%	0.2%	0.0%	0.0%
		0.05%	0.4%	0.0%	0.0%	0.2%	0.0%	0.4%	0.4%		
0301	Community Service	0.07%	0.2%	0.0%	0.0%		0.0%	0.1%	0.4%	-97.4%	-99.2%
0302	Cooperative Extension Service	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0303	Public Broadcasting Services	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
		0.07%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.8%		
0401	Libraries	3.48%	2.7%	3.1%	4.2%	3.6%	4.1%	3.1%	3.2%	35.1%	28.9%
0402	Museums and Galleries		0.0%		0.0%		0.1%	0.0%	0.2%	590.2%	-26.0%
0403	Educational Media Services	1.82%	1.3%	0.4%		0.9%	0.5%	1.0%	0.7%	-50.4%	-32.9%
0404	Academic Computing Support	0.84%	2.3%	1.9%	1.2%	2.0%	2.0%	1.7%	1.4%	13.1%	36.9%
0405	Ancillary Support	0.04%	0.8%	0.4%		2.0%	2.2%	0.8%	0.7%	167.6%	199.1%
0406	Academic Administration	11.11%	5.6%	5.5%	5.6%	4.7%	3.7%	5.8%	4.7%	-36.4%	-22.0%
0407	Academic Personnel Development	0.53%	0.6%	0.2%	0.0%	0.1%	0.1%	0.4%	0.4%	-83.8%	-83.5%
0408	Course and Curriculum Development	47.000/	0.1%	44 50/	44.40/	0.0%	0.2%	0.1%	0.1%	265.6%	73.9%
0504	Otudent Convisoe Administration	17.83%	13.4%	11.5%	11.1%	13.3%	12.8%	12.8%	11.5%	11 00/	40 50/
0501	Student Services Administration	2.20%	1.0%	1.4%	2.5%	1.4%	1.6%	1.5%	1.9%	11.6%	-12.5%
0502	Social and Cultural Development	3.72%	0.7%	1.8%	1.3%	2.8%	4.1%	1.7%	2.1%	144.9%	98.2%
0503 0504	Counseling and Career Guidance Financial Aid Administration	1.18%	1.1%	1.2%	1.1%	0.9%	1.3%	1.1%	0.9%	20.5% 33.8%	41.8% 59.2%
0504	Student Admissions/Records	1.24% 1.69%	1.1% 2.4%	0.9% 2.1%	1.2% 2.9%	1.0% 4.5%	1.3% 3.2%	1.0% 2.4%	0.8% 2.4%	33.8% 35.9%	59.2% 33.6%
0505	Student Health Services	1.0970	2.4 <i>%</i> 1.8%	1.3%	2.9%	0.0%	5.2 % 1.9%	2.4 <i>%</i> 1.8%	2.4 % 1.3%	5.9%	46.2%
0507	Student Health Services	10.04%	<b>8.0%</b>	8.7%	10.6%	10.5%	13.5%	9.4%	9.4%	5.9%	40.2%
0601	Executive Management	3.04%	1.6%	1.4%	4.3%	4.3%	3.3%	2.3%	<b>3.4</b> <i>%</i> 1.9%	44.4%	70.9%
0602	Fiscal Operations	2.97%	1.7%	2.0%	4.1%	2.3%	3.6%	2.2%	1.8%	61.9%	100.0%
0603	General Administration & Logistical Svcs		5.1%	8.3%	10.5%	7.5%	4.8%	7.2%	7.0%	-34.1%	-32.3%
0604	Administrative Computing Support	2.89%	3.3%	4.2%	1.5%	2.6%	1.8%	3.0%	2.4%	-42.2%	-26.5%
0605	Public Relations/Development	0.85%	1.8%	1.6%	0.7%	1.8%	1.0%	1.4%	1.4%	-29.0%	-28.7%
0000		18.58%	13.5%	17.5%	21.1%	18.5%	14.3%	16.1%	14.5%	20.070	2017/0
0701	Physical Plant Administration	1.29%	1.8%	1.2%	4.1%	2.4%	1.7%	1.8%	1.1%	-7.5%	56.8%
0702	Building Maintenance	2.51%	1.4%	1.4%	0.8%	2.6%	2.2%	1.8%	1.6%	24.0%	33.9%
0703	Custodial Services	1.37%	1.9%	2.0%	1.8%	1.4%	2.3%	1.7%	1.4%	33.1%	60.5%
0704	Utilities	2.98%	3.0%	2.0%	0.9%	2.3%	3.0%	2.3%	2.4%	31.1%	25.4%
0705	Landscape and Grounds Maintenance	1.29%	0.5%	0.6%	1.1%	1.3%	1.0%	0.8%	0.6%	26.2%	78.7%
0706	Major Repairs and Renovations	0.02%	1.1%	1.7%	1.1%	-0.5%	0.2%	1.7%	0.8%	-88.3%	-76.1%
		9.47%	9.7%	8.9%	9.8%	9.5%	10.3%	10.0%	7.9%		
0801	Scholarships	4.29%	5.7%	2.3%	2.6%	0.2%	4.7%	2.5%	4.1%	89.9%	14.4%
0802	Fellowships		0.0%	0.0%	0.0%	6.9%	0.0%	4.5%	5.8%	-99.6%	-99.7%
	-	4.29%	5.7%	2.3%	2.6%	7.1%	4.7%	7.0%	10.0%		
		100.00%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		

# Fields

Pbject Group Regular Salaries Management and Supervisory Student Salaries		CSU Designators	E	EWU FRS Designators
Object Gloup	Object	Object Name	Subcode	Subcode Name
	601000	Salaries and Wages	3050	SERIALIZED POSITIONS
	601100	Academic Salaries	3310	PART TIME FACULTY-AY
Regular Salaries	601100	Academic Salaries	3320	SUBSTITUTE FACULTY
	601100	Academic Salaries	3380	FACULTY DEVEL LEAVE
	601102	Summer Fellowships	N/A	
	601201	Management and Supervisory	3186	TEMPORARY MPP
	601030	President	N/A	
	601010	Chancellor	N/A	
Management and Supervisory	601020	Executive Vice Chancellor	N/A	
	601050	General Counsel	N/A	
	601080	Vice Chancellor, Human Resources	N/A	
	601090	Vice Chancellor, University Advancement	N/A	
	601103	Graduate Assistants	3360	GRADUATE ASSISTANT
	601303	Student Assistants	3101	STU ASSIST-STATE CWS
Student Salaries	602001	Work Study On Campus	3900	WORKSTUDY ON CAMPUS
	602002	Work Study Off Campus	3920	WORKSTUDY OFF CAMPUS
		Work Study Local Development	N/A	
		Support Staff Salaries	3481	DEPT CHAIR STIPEND
		Support Staff Salaries	3150	SHIFT DIFFERENTIAL
		Support Staff Salaries		ASBEST/WTR TREAT ALL
Support Staff Salaries		Support Staff Salaries	3484	POST/SPECIAL STIPEND
		Support Staff Salaries	3490	IDL-SICK LEAVE REPL
		Support Staff Salaries	3940	LESS EXIST ST ASSIST
		Overtime		OVERTIME
	601302	Temp Help	3060	TEMPORARY HELP

Sum of Firms %			State Agency Name	Object Category Group Name	Object Group Name					Bakersfield	
				Bakersfield Regular Salaries and Wages				Regular Salaries and Wages Total	Benefits	Operating Expenses	Total
Program Group Code	Program Group Name	Program Code	n Program Name	Regular Salaries	Management and Supervisory S	tudent Salaries	Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	29.91%	0.16%	0.25%	0.35%	30.66%	6.32%	2.48%	39.46%
		0104	Community Education			0.4.40/	0.000/	0.000/	0.000/	0.040/	0.040/
		0105	Preparatory/Remedial Instruction			0.14%	0.06%	0.20%	0.00%	0.01%	0.21%
	Instruction Total	0001		29.91%	0.16%	0.39%	0.41%	30.87%	6.32%	2.48%	<u>39.67%</u>
02	Research	0201	Institutes and Research Centers			0.02%		0.02%		0.03%	0.05%
		0202	Individual and Project Research			0.000/		0.000/		0.00%	0.05%
00	Research Total	0001				0.02%	0.05%	0.02%	0.04%	0.03%	0.05%
03	Public Service	0301	Community Service			0.00%	0.05%	0.06%	0.01%	0.00%	0.07%
04	Public Service Total	0401	Libraries	0.70%	0.37%	0.00%	0.05%	0.06%	0.01%	<b>0.00%</b> 0.90%	0.07%
04	Academic Support	0401	Museums and Galleries	0.70%	0.37%	0.15%	0.86%	2.08%	0.50%	0.90%	3.48%
		0402			0.13%	0.35%	0.89%	4.070/	0.28%	0.18%	1 000/
			Educational Media Services		0.13%	0.35%	0.89%	1.37% 0.40%			1.82%
		0404 0405	Academic Computing Support		0.05%		0.34%	0.40%	0.10%	0.35%	0.84%
			Ancillary Support		1.14%	0.38%	4.07%		1.40%	4.11%	0.04%
		0406 0407	Academic Administration	0.29%	1.14%	0.38%	4.07%	5.60% 0.38%	0.08%	<u>4.11%</u> 0.07%	
		0407	Academic Personnel Development Course and Curriculum Development	0.29%		0.01%	0.00%	0.30%	0.00%	0.07%	0.53%
	Academic Support Total	0408		0.99%	1.69%	0.90%	6.26%	9.85%	2.37%	5.61%	17.83%
05	Student Services	0501	Student Services Administration	0.55%	0.08%	0.22%	1.15%	1.45%	0.30%	0.45%	2.20%
05	Student Services	0502	Social and Cultural Development	1.40%	0.39%	0.10%	0.80%	2.71%	0.63%	0.39%	3.72%
		0503	Counseling and Career Guidance	0.43%	0.12%	0.03%	0.35%	0.93%	0.03 %	0.05%	1.18%
		0504	Financial Aid Administration	0.4370	0.12%	0.03%	0.77%	0.94%	0.24%	0.07%	1.10%
		0505	Student Admissions/Records		0.27%	0.10%	0.83%	1.20%	0.27%	0.22%	1.69%
		0507	Student Health Services		0.2170	0.1070	0.0070	1.2070	0.21 /0	0.2270	1.0070
	Student Services Total	0001		1.84%	1.00%	0.48%	3.90%	7.22%	1.65%	1.17%	10.04%
06	Institutional Support	0601	Executive Management		1.42%	0.01%	0.70%	2.12%	0.50%	0.42%	3.04%
		0602	Fiscal Operations		0.45%	0.03%	1.26%	1.74%	0.48%	0.76%	2.97%
		0603	General Administration & Logistical Svcs		0.79%	0.11%	2.68%	3.58%	0.96%	4.30%	8.83%
		0604	Administrative Computing Support		0.18%	0.01%	0.77%	0.96%	0.24%	1.69%	2.89%
		0605	Public Relations/Development		0.21%	0.07%	0.18%	0.46%	0.10%	0.28%	0.85%
	Institutional Support Total				3.05%	0.22%	5.59%	8.86%	2.28%	7.44%	18.58%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration		0.24%	0.06%	0.65%	0.95%	0.22%	0.12%	1.29%
		0702	Building Maintenance		0.09%	0.02%	0.71%	0.81%	0.22%	1.48%	2.51%
		0703	Custodial Services		0.07%	0.03%	0.59%	0.69%	0.25%	0.42%	1.37%
		0704	Utilities		0.19%	0.02%	0.34%	0.55%	0.13%	2.31%	2.98%
		0705	Landscape and Grounds Maintenance		0.08%	0.03%	0.66%	0.77%	0.28%	0.24%	1.29%
		0706	Major Repairs and Renovations							0.02%	0.02%
	<b>Operation and Maintenance of Plant 1</b>				0.66%	0.16%	2.95%	3.77%	1.09%	4.60%	9.47%
08	Scholarships & Fellowships	0801	Scholarships							4.29%	4.29%
		0802	Fellowships								
L	Scholarships & Fellowships Total									4.29%	4.29%
Grand To	al			32.73%	6.57%	2.17%	19.17%	60.64%	13.73%	25.63%	100.00%

Sum	of

				Chico							Chico Total
				Regular Salaries and Wages	•			Regular Salaries and Wages Total	s Benefits	Operating Expenses	
Program Group Code	Program Group Name	Program Code	Program Name	Regular Salaries	Management and Supervisory	Student Salaries	Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	34.71%	0.11%	0.63%	3.90%	39.35%	8.60%	1.12%	49.07%
ł		0104	Community Education								
ł		0105	Preparatory/Remedial Instruction			0.03%	0.03%	0.07%	0.01%	0.02%	0.10%
	Instruction Total			34.71%	0.11%	0.66%	3.93%	39.42%	8.61%	1.14%	49.17%
02	Research	0201	Institutes and Research Centers							0.400/	
ł	Deserve Tetal	0202	Individual and Project Research							0.42%	0.42%
	Research Total	0001			0.05%	0.00%		0.05%	0.04%	0.42%	0.42%
03	Public Service	0301	Community Service		0.05%	0.00%		0.05%	0.01%	0.09%	0.16%
04	Public Service Total Academic Support	0401	Libraries	0.65%	0.05% 0.04%	0.00% 0.30%	0.82%	0.05% 1.81%	0.01% 0.40%	<b>0.09%</b> 0.45%	<b>0.16%</b> 2.66%
)4	Academic Support	0401	Museums and Galleries	0.03 /0	0.04 /0	0.01%	0.02 /0	0.01%	0.40 %	0.43%	0.02%
ļ		0402	Educational Media Services		0.09%	0.08%	0.82%	0.99%	0.25%	0.09%	1.33%
ļ		0403	Academic Computing Support		0.09%	0.03%	1.04%	1.45%	0.35%	0.53%	2.33%
ļ			Ancillary Support		0.13%	0.13%	0.38%	0.59%	0.16%	0.09%	0.84%
ļ		0406	Academic Administration	0.06%	1.50%	0.24%	2.12%	3.91%	0.91%	0.73%	5.55%
ł		0400	Academic Personnel Development	0.05%	1.0070	0.02%	0.00%	0.07%	0.01%	0.47%	0.55%
ļ		0408	Course and Curriculum Development	0.04%		0.00%	0.00%	0.04%	0.01%	0.02%	0.07%
ļ	Academic Support Total			0.80%	2.03%	0.87%	5.17%	8.88%	2.10%	2.38%	13.36%
05	Student Services	0501	Student Services Administration		0.19%	0.10%	0.50%	0.79%	0.23%	0.03%	1.05%
ļ		0502	Social and Cultural Development	0.08%	0.18%	0.07%	0.23%	0.56%	0.11%	0.07%	0.74%
ł		0503	Counseling and Career Guidance		0.10%	0.05%	0.66%	0.81%	0.19%	0.07%	1.07%
ļ		0504	Financial Aid Administration		0.12%	0.09%	0.50%	0.71%	0.21%	0.15%	1.07%
ļ		0505	Student Admissions/Records	0.00%	0.40%	0.12%	0.91%	1.44%	0.38%	0.53%	2.35%
ļ		0507	Student Health Services		0.13%	0.00%	1.09%	1.22%	0.35%	0.19%	1.75%
	Student Services Total			0.08%	1.12%	0.44%	3.89%	5.54%	1.46%	1.03%	8.03%
06	Institutional Support	0601	Executive Management		0.79%	0.01%	0.37%	1.17%	0.26%	0.13%	1.55%
ļ		0602	Fiscal Operations		0.30%	0.03%	0.88%	1.21%	0.34%	0.10%	1.65%
ļ		0603	General Administration & Logistical Svcs		0.78%	0.09%	1.57%	2.43%	0.83%	1.88%	5.14%
ł		0604	Administrative Computing Support		0.32%	0.04%	0.83%	1.18%	0.29%	1.84%	3.31%
ł		0605	Public Relations/Development		0.48%	0.03%	0.56%	1.08%	0.29%	0.47%	1.84%
	Institutional Support Total				2.66%	0.20%	4.20%	7.07%	2.01%	4.41%	13.49%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration		0.38%	0.07%	0.34%	0.80%	0.20%	0.85%	1.85%
ļ		0702	Building Maintenance		0.04%	0.00%	0.98%	1.03%	0.27%	0.13%	1.42%
ļ		0703	Custodial Services		0.05%		1.33%	1.38%	0.47%	0.400/	1.85%
ļ		0704	Utilities		0.04%		0.43%	0.47%	0.13%	2.43%	3.04%
		0705	Landscape and Grounds Maintenance		0.01%		0.35%	0.36%	0.10%	4.000/	0.47%
	Operation and Maintenance of Plant T	0706	Major Repairs and Renovations		0.53%	0.07%	2 4 2 9/	4.049/	4 400/	1.08%	1.08%
08	Operation and Maintenance of Plant Te Scholarships & Fellowships		Scholarships		0.53%	0.07%	3.43%	4.04%	1.18%	<b>4.49%</b> 5.66%	<mark>9.70%</mark> 5.66%
10	Scholarships & reliuwships	0801	Fellowships					<u> </u>		0.01%	0.01%
	Scholarships & Fellowships Total	10002								0.01% 5.67%	5.67%
Grand Tota				35.59%	6.51%	2.25%	20.63%	64.98%	15.38%	19.64%	100.00%

Firms %											
				Humboldt							Humboldt Tota
				Regular Salaries and Wages			Regular Salaries and Wages Total	Benefits	Operating Expenses		
Program Group Code	Program Group Name	Program Code Program Name		Management Support Staff			Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	30.08%	0.00%	0.34%	3.77%	34.19%	7.76%	2.09%	44.03%
		0104	Community Education								
		0105	Preparatory/Remedial Instruction			0.02%	0.17%	0.19%	0.01%	0.10%	0.30%
	Instruction Total			30.08%	0.00%	0.36%	3.94%	34.38%	7.77%	2.19%	44.33%
02	Research	0201	Institutes and Research Centers								
		0202	Individual and Project Research								
	Research Total										
03	Public Service	0301	Community Service							0.00%	
	Public Service Total									0.00%	0.00%
04	Academic Support	0401	Libraries	1.02%	0.15%	0.06%	1.13%	2.36%	0.66%	1.10%	4.13%
		0402	Museums and Galleries			0.01%	0.09%	0.10%	0.02%	0.01%	
		0403	Educational Media Services		0.08%	0.01%	0.29%	0.37%	0.09%	0.03%	0.49%
		0404	Academic Computing Support		0.16%	0.03%	0.93%	1.12%	0.28%	0.55%	
		0405	Ancillary Support	0.19%		0.03%	0.95%	1.57%	0.39%	0.19%	
		0406	Academic Administration	-0.01%	1.21%	0.00%	1.32%	2.52%	0.65%	0.50%	3.67%
		0407	Academic Personnel Development				0.00%	0.00%	0.00%	0.06%	0.07%
		0408	Course and Curriculum Development			0.00%	0.16%	0.16%	0.03%	0.00%	
	Academic Support Total			1.21%	1.99%	0.15%	4.86%	8.22%	2.12%	2.46%	12.79%
05	Student Services	0501	Student Services Administration		0.20%	0.02%	0.86%	1.08%	0.39%	0.16%	
		0502	Social and Cultural Development	1.28%	0.41%	0.23%	0.73%	2.65%	0.60%	0.87%	
		0503	Counseling and Career Guidance	0.10%	0.21%	0.03%	0.66%	1.00%	0.27%	0.07%	1.35%
		0504	Financial Aid Administration	0.000/	0.07%	0.02%	0.86%	0.95%	0.27%	0.09%	1.32%
		0505	Student Admissions/Records	0.00%	0.36%	0.04%	1.65%	2.05%	0.53%	0.65%	3.24%
		0507	Student Health Services		0.07%		1.24%	1.31%	0.33%	0.22%	
	Student Services Total	0.001		<b>1.39%</b>	<b>1.32%</b>	0.34%	<u>6.00%</u>	9.04%	2.38%	2.08%	13.50%
06	Institutional Support	0601	Executive Management	0.01%	1.85%	0.01%	0.57%	2.43%	0.47%	0.36%	3.26%
		0602	Fiscal Operations		0.44%	0.00%	1.11%	1.56%	0.46%	1.54%	3.55%
		0603 0604	General Administration & Logistical Svcs		0.71%	0.00%	2.21%	2.92%	2.54%	-0.71%	
		0604	Administrative Computing Support		0.37%	0.00%	1.05% 0.27%	1.42% 0.69%	0.35% 0.20%	-0.01% 0.10%	1.75% 0.99%
	Institutional Support Total	0605	Public Relations/Development	0.01%		0.01%	0.27% 5.21%	9.02%	0.20%	0.10%	0.99%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration	0.01%	0.41%	0.01%	0.51%	0.92%	0.23%	0.52%	
07	Operation and Maintenance of Plant	0701	Building Maintenance		0.03%	0.00%	1.05%	1.08%	0.23%	0.52%	
		0702	Custodial Services		0.03%	0.00%	1.05%	1.08%	0.30%	0.81%	
		0703	Utilities		0.18%	0.00%	0.66%	0.73%	0.21%	2.03%	2.20%
		0704	Landscape and Grounds Maintenance		0.07%	0.00%	0.66%	0.73%	0.21%	0.06%	
		0705	Major Repairs and Renovations		0.00%		0.00%	0.73%	0.2270	0.00%	
	Operation and Maintenance of Plant 1				0.77%	0.00%	4.29%	5.07%	1.49%	3.74%	10.30%
08	Scholarships & Fellowships	0801	Scholarships		0.17/0	0.00 /6	4.23/0	3.07 /0	1.43/0	4.72%	
	Conolaronipo di Cilowonipo	0802	Fellowships							0.02%	0.02%
	Scholarships & Fellowships Total	0002								4.75%	4.75%
Grand Tot				32.68%	7.88%	0.87%	24.30%	65.72%	17.79%	16.48%	100.00%
				02.00 /0	1.00 /0	0.07 /0	24.30 /0	00.12/0	11.13/0	10.40/0	100.00 /0

Activity Peri Q4 FY2002/2003

Firms %											San Luis Obispo
				San Luis Obispo							Total
				Regular Salaries and Wages	Regular Salaries and Wages Total Benefits		Operating Expenses				
Program Group Code		Program Code	Program Name	N Regular Salaries and	/lanagement d Supervisory St	udent Salaries	Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	31.88%	0.28%	0.65%	5.83%	38.64%	8.21%	4.24%	51.08%
		0104	Community Education								
		0105	Preparatory/Remedial Instruction	0.00%	0.00%	0.01%	0.01%	0.03%	0.00%	0.00%	0.03%
	Instruction Total			31.88%	0.28%	0.67%	5.84%	38.66%	8.21%	4.24%	51.11%
02	Research	0201	Institutes and Research Centers								
		0202	Individual and Project Research								
	Research Total										
03	Public Service	0301	Community Service			0.00%		0.00%			0.00%
	Public Service Total					0.00%		0.00%			0.00%
04	Academic Support	0401	Libraries	0.39%	0.10%	0.10%	0.93%	1.52%	0.37%	1.26%	3.15%
		0402	Museums and Galleries		0.000/	0.0.00	0.000/	0.000/	0.070/	0.000	0.000/
		0403	Educational Media Services		0.02%	0.04%	0.22%	0.28%	0.07%	0.02%	0.38%
		0404	Academic Computing Support	0.040/	0.07%	0.23%	0.81%	1.11%	0.22%	0.55%	1.88%
		0405	Ancillary Support	0.01%	0.04%	0.08%	0.15%	0.29%	0.05%	0.02%	0.36%
		0406	Academic Administration	0.14%	1.61%	0.10%	1.63%	3.48%	0.80%	1.25%	5.52%
		0407	Academic Personnel Development		0.07%	0.00%	0.10%	0.17%	0.04%	0.00%	0.21%
	A sector is Orean ant Tatal	0408	Course and Curriculum Development	0 5 40/	4.000/	0 500/	0.00%	0.00%	4 5 40/	0.400/	44 500/
05	Academic Support Total	0501	Student Services Administration	0.54%	<b>1.93%</b> 0.23%	<b>0.56%</b> 0.15%	<b>3.83%</b> 0.57%	<b>6.86%</b> 0.98%	<b>1.54%</b> 0.21%	<b>3.10%</b> 0.18%	<u>11.50%</u> 1.37%
05	Student Services	0501 0502	Scial and Cultural Development	0.03%	0.23%	0.15%	0.23%	1.34%	0.21%	0.18%	1.76%
		0502	Counseling and Career Guidance	0.86%	0.23%	0.02%	0.23%	0.88%	0.32%	0.10%	1.17%
1		0503	Financial Aid Administration	0.10%	0.20%	0.02%	0.41%	0.88%	0.22%	0.08%	0.93%
		0504	Student Admissions/Records	0.00%	0.26%	0.00%	1.09%	1.40%	0.18%	0.14%	2.09%
		0507	Student Health Services	0.00%	0.20%	0.00%	0.83%	0.98%	0.38%	0.30%	1.34%
	Student Services Total	0307	Student Health Services	1.07%	1.22%	0.00%	3.66%	6.21%	1.55%	0.11%	8.67%
06	Institutional Support	0601	Executive Management	0.03%	0.60%	0.01%	0.25%	0.88%	0.19%	0.34%	1.41%
00		0602	Fiscal Operations	0.0070	0.51%	0.02%	0.87%	1.41%	0.37%	0.21%	1.98%
		0603	General Administration & Logistical Svcs	0.02%	0.56%	0.16%	1.91%	2.65%	0.75%	4.91%	8.31%
		0604	Administrative Computing Support	0.0270	0.20%	0.10%	1.89%	2.19%	0.53%	1.48%	4.19%
		0605	Public Relations/Development		0.59%	0.07%	0.48%	1.15%	0.28%	0.20%	1.63%
	Institutional Support Total			0.05%	2.46%	0.36%	5.40%	8.28%	2.11%	7.14%	17.53%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration	0.01%	0.48%	0.02%	0.22%	0.72%	0.17%	0.27%	1.16%
		0702	Building Maintenance	1 I	0.07%	0.03%	0.73%	0.83%	0.23%	0.32%	1.38%
		0703	Custodial Services		0.13%	0.00%	1.13%	1.27%	0.49%	0.23%	1.99%
		0704	Utilities	1		0.01%	0.06%	0.07%	0.02%	1.91%	1.99%
		0705	Landscape and Grounds Maintenance	0.00%	0.00%	0.01%	0.35%	0.37%	0.12%	0.16%	0.64%
		0706	Major Repairs and Renovations		0.00%		0.03%	0.03%	0.01%	1.64%	1.69%
	<b>Operation and Maintenance of Plant T</b>	otal		0.01%	0.68%	0.07%	2.52%	3.29%	1.04%	4.53%	8.85%
08	Scholarships & Fellowships	0801	Scholarships							2.33%	2.33%
		0802	Fellowships							0.01%	0.01%
	Scholarships & Fellowships Total									2.35%	2.35%
Grand Tot	al			33.55%	6.57%	1.92%	21.25%	63.29%	14.45%	22.25%	100.00%

Sum of

Firms %				<b></b>							
				Sonoma Regular Salaries				Regular Salaries and Wages		Operating	Sonoma Total
Program	T		1	and Wages				Total	Benefits	Operating Expenses	
Group Code	Program Group Name	Program Code	Program Name	Regular Salaries	Management and Supervisory St	udent Salaries	Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	28.58%	0.16%	0.21%	4.57%	33.52%	7.81%	3.41%	44.74%
		0104	Community Education								
		0105	Preparatory/Remedial Instruction	0.05%		0.00%		0.05%	0.01%	0.01%	0.07%
	Instruction Total			28.64%	0.16%	0.21%	4.57%	33.57%	7.82%	3.41%	44.80%
02	Research	0201	Institutes and Research Centers								
		0202	Individual and Project Research								
	Research Total										
03	Public Service	0301	Community Service			0.02%	0.00%	0.02%	0.00%	0.01%	
	Public Service Total					0.02%	0.00%	0.02%	0.00%	0.01%	0.02%
04	Academic Support	0401	Libraries	0.96%	0.50%	0.05%	1.35%	2.86%	0.71%	0.68%	4.25%
		0402	Museums and Galleries							0.01%	0.01%
		0403	Educational Media Services		/						
		0404	Academic Computing Support		0.33%	0.00%	0.56%	0.90%	0.23%	0.12%	1.25%
		0405	Ancillary Support	0.040/	0.040/	0.110/	. = 0.0/	4.000/	0.000/	0.0.10/	
		0406	Academic Administration	0.01%	2.31%	0.11%	1.56%	4.00%	0.93%	0.64%	5.57%
		0407	Academic Personnel Development	0.01%		0.00%		0.01%	0.00%	0.03%	0.04%
	A sedencia Ocura est Tetal	0408	Course and Curriculum Development	0.000/	0.4.40/	0.40%	0.40%	7 770/	4.070/	4 400/	44.40%
05	Academic Support Total	0501	Ctudent Canina Administration	0.98%	<u>3.14%</u> 0.67%	0.16% 0.28%	3.48% 0.79%	7.77%	<b>1.87%</b>	<b>1.48%</b> 0.29%	<b>11.12%</b> 2.47%
05	Student Services	0501 0502	Student Services Administration Social and Cultural Development	0.03%	0.87%	0.28%	0.79%	0.99%	0.40%	0.29%	1.34%
		0502	Counseling and Career Guidance	0.28%	0.28%	0.04%	0.39%	0.99%	0.16%	0.19%	1.34%
		0504	Financial Aid Administration	0.22%	0.12%	0.08%	0.40%	0.82%	0.21%	0.09%	
		0505	Student Admissions/Records		0.11%	0.03%	1.32%	1.92%	0.24%	0.08%	2.91%
		0505	Student Health Services		0.19%	0.28%	0.98%	1.18%	0.30%	0.55%	
	Student Services Total	0307	Student Health Services	0.53%	<b>1.68%</b>	0.01%	4.65%	7.58%	1.75%	1.30%	10.63%
06	Institutional Support	0601	Executive Management	0.00%	2.24%	0.03%	0.59%	2.87%	0.65%	0.77%	
00		0602	Fiscal Operations	0.0070	1.39%	0.00%	1.68%	3.08%	0.87%	0.19%	
		0603	General Administration & Logistical Svcs		2.32%	0.04%	4.43%	6.79%	2.19%	1.48%	10.46%
		0604	Administrative Computing Support		0.19%	0.00%	0.99%	1.18%	0.27%	0.06%	1.52%
		0605	Public Relations/Development		0.30%	0.01%	0.12%	0.43%	0.10%	0.16%	
	Institutional Support Total			0.00%	6.45%	0.09%	7,80%	14.34%	4.08%	2.67%	
07	Operation and Maintenance of Plant	0701	Physical Plant Administration		0.27%	0.00%	2.63%	2.89%	0.79%	0.38%	4.06%
		0702	Building Maintenance							0.82%	
		0703	Custodial Services		0.17%	0.00%	0.93%	1.11%	0.56%	0.08%	1.75%
		0704	Utilities							0.90%	0.90%
		0705	Landscape and Grounds Maintenance	1	0.11%	0.00%	0.68%	0.79%	0.26%	0.05%	1.10%
		0706	Major Repairs and Renovations		0.52%	0.00%	0.05%	0.58%	0.13%	0.41%	1.12%
	Operation and Maintenance of Plant				1.07%	0.00%	4.30%	5.37%	1.74%	2.64%	9.75%
08	Scholarships & Fellowships	0801	Scholarships							2.56%	2.56%
		0802	Fellowships							0.02%	0.02%
	Scholarships & Fellowships Total									2.59%	2.59%
Grand Tot	al			30.15%	12.50%	1.21%	24.79%	68.65%	17.26%	14.09%	100.00%

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Sum of

Firms %											
				Stanislaus							Stanislaus Total
				Regular Salaries and Wages				Regular Salaries and Wages Total	Benefits	Operating Expenses	
Program Group Code	Program Group Name	Program Code	Program Name	Regular Salaries	Management and Supervisory S	Student Salaries	Support Staff Salaries				
01	Instruction	0101	General Academic Instruction	25.69%	0.05%	0.46%	5.39%	31.59%	6.74%	2.30%	40.64%
		0104	Community Education			0.04%		0.04%		0.00%	
		0105	Preparatory/Remedial Instruction			0.21%	0.05%	0.26%	0.02%	0.01%	
	Instruction Total			25.69%	0.05%	0.71%	5.44%	31.89%	6.77%	2.32%	<mark>40.97%</mark>
02	Research	0201	Institutes and Research Centers								
		0202	Individual and Project Research			0.03%	0.01%	0.04%	0.00%	0.16%	
	Research Total					0.03%	0.01%	0.04%	0.00%	0.16%	<mark>0.19%</mark>
03	Public Service	0301	Community Service								
	Public Service Total										
04	Academic Support	0401	Libraries	0.01%	0.14%	0.20%	1.61%	1.96%	0.48%	1.17%	3.61%
		0402	Museums and Galleries								
		0403	Educational Media Services		0.11%	0.05%	0.43%	0.59%	0.14%	0.19%	
		0404	Academic Computing Support		0.26%	0.17%	0.91%	1.35%	0.29%	0.34%	
		0405	Ancillary Support	0.05%	0.38%	0.22%	0.61%	1.26%	0.26%	0.44%	
		0406	Academic Administration		1.34%	0.09%	1.83%	3.26%	0.74%	0.68%	
		0407	Academic Personnel Development			0.00%	0.05%	0.05%	0.01%	0.06%	
		0408	Course and Curriculum Development	0.01%				0.01%	0.00%	0.00%	
	Academic Support Total			0.07%	2.23%	0.73%	5.43%	8.46%	1.92%	2.88%	
05	Student Services	0501	Student Services Administration		0.28%	0.12%	0.64%	1.03%	0.21%	0.19%	
		0502	Social and Cultural Development	0.83%	0.28%	0.08%	0.34%	1.52%	0.38%	0.86%	
		0503	Counseling and Career Guidance		0.09%	0.02%	0.52%	0.63%	0.17%	0.06%	
		0504	Financial Aid Administration		0.12%	0.06%	0.51%	0.69%	0.16%	0.10%	
		0505	Student Admissions/Records		0.54%	0.14%	2.12%	2.80%	0.81%	0.92%	
		0507	Student Health Services							0.00%	
	Student Services Total			0.83%	1.30%	0.42%	4.14%	6.69%	1.73%	2.13%	
06	Institutional Support	0601	Executive Management	0.00%	2.02%	0.08%	0.91%	3.02%	0.68%	0.59%	
		0602	Fiscal Operations		0.40%	0.09%	1.14%	1.63%	0.49%	0.22%	
		0603	General Administration & Logistical Svcs		0.74%	0.16%	1.92%	2.82%	0.98%	3.68%	
		0604	Administrative Computing Support		0.27%		0.81%	1.08%	0.26%	1.21%	
		0605	Public Relations/Development		0.45%	0.06%	0.64%	1.16%	0.29%	0.35%	
	Institutional Support Total			0.00%	3.88%	0.40%	5.43%	9.71%	2.70%	6.06%	
07	Operation and Maintenance of Plant	0701	Physical Plant Administration		0.60%	0.04%	0.21%	0.85%	0.22%	1.32%	
		0702	Building Maintenance		0.10%	0.00%	1.52%	1.62%	0.37%	0.57%	
		0703	Custodial Services		0.07%		0.84%	0.91%	0.30%	0.19%	
		0704	Utilities		0.10%	0.01%	0.36%	0.48%	0.13%	1.67%	
		0705	Landscape and Grounds Maintenance		0.09%	0.00%	0.67%	0.77%	0.23%	0.29%	
		0706	Major Repairs and Renovations							-0.47%	
	Operation and Maintenance of Plant 1				0.98%	0.06%	3.60%	4.63%	1.25%	3.58%	
08	Scholarships & Fellowships	0801	Scholarships							0.22%	
		0802	Fellowships							6.88%	
	Scholarships & Fellowships Total									7.10%	
Grand Tota	al			26.59%	8.44%	2.34%	24.04%	61.42%	14.37%	24.22%	100.00%

Average of Firms %	6			Object Category Group Name	Object Group Name						
				Regular Salaries and Wages				Regular Salaries and Wages Total	Benefits	Operating Expenses	Grand Total
Program Group Code	Program Group Name	Program Code	Brogrom Name		Management and Supervisory S	Student Selerice	Support Staff Salaries				
01	Instruction	0101	Program Name General Academic Instruction	29.25%	0.16%	0.48%	4.12%	34.01%	7.35%	2.62%	43.98%
01	Instruction	0101	Community Education	29.23%	0.10%	0.48%	4.1270	0.02%	1.50%	0.00%	0.02%
		0104	Preparatory/Remedial Instruction	0.02%	0.00%	0.02%	0.03%	0.02%	0.01%	0.00%	0.029
	Instruction Total	0103		29.27%	0.00%	0.08%		<b>34.14%</b>		2.63%	44.139
02		0201	Institutes and Research Centers	29.21%	0.10%	0.01%	4.15%	0.01%	7.36%	0.02%	0.03%
02	Research	0201					0.00%		0.00%	0.02%	
	Descent Tetal	0202	Individual and Project Research	0.00%	0.00%	0.02%	0.00%	0.02%	0.00%		0.35%
00	Research Total	0204	Community Consider	0.00%	0.00%	0.03%	0.00%	0.03%	0.00%	0.34%	0.38%
03	Public Service	0301	Community Service	0.000/	0.06%	0.00%	0.01%	0.08%	0.01%	0.04%	0.139
0.4	Public Service Total	0.101	1 Marca 2 and	0.00%	0.06%	0.00%	0.01%	0.08%	0.01%	0.04%	0.13%
04	Academic Support	0401	Libraries	0.49%	0.16%	0.16%	0.97%	1.78%	0.42%	0.85%	3.05%
		0402	Museums and Galleries		0.070/	0.01%	0.55%	0.01%	0.470/	0.01%	0.029
		0403	Educational Media Services		0.07%	0.10%	0.55%	0.72%	0.17%	0.09%	0.99%
		0404	Academic Computing Support		0.18%	0.16%	0.75%	1.09%	0.24%	0.41%	1.73%
		0405	Ancillary Support	0.02%	0.16%	0.13%	0.28%	0.59%	0.11%	0.10%	0.80%
		0406	Academic Administration	0.10%	1.48%	0.16%	1.95%	3.70%	0.86%	1.22%	5.77%
		0407	Academic Personnel Development	0.08%	0.11%	0.01%	0.06%	0.25%	0.03%	0.14%	0.42%
		0408	Course and Curriculum Development	0.03%		0.01%	0.00%	0.03%	0.01%	0.01%	0.05%
	Academic Support Total			0.72%	2.16%	0.73%	4.56%	8.17%	1.84%	2.84%	12.84%
05	Student Services	0501	Student Services Administration	0.03%	0.25%	0.15%	0.62%	1.05%	0.24%	0.17%	1.46%
		0502	Social and Cultural Development	0.59%	0.23%	0.05%	0.31%	1.19%	0.27%	0.22%	1.68%
		0503	Counseling and Career Guidance	0.22%	0.15%	0.04%	0.46%	0.86%	0.19%	0.07%	1.12%
		0504	Financial Aid Administration		0.10%	0.04%	0.55%	0.69%	0.18%	0.11%	0.98%
		0505	Student Admissions/Records	0.00%	0.32%	0.11%	1.10%	1.54%	0.41%	0.44%	2.39%
		0507	Student Health Services	0.00%	0.17%	0.01%	1.11%	1.28%	0.35%	0.12%	1.75%
	Student Services Total			0.85%	1.23%	0.39%	4.14%	6.61%	1.63%	1.13%	9.38%
06	Institutional Support	0601	Executive Management	0.01%	1.08%	0.02%	0.44%	1.56%	0.35%	0.35%	2.26%
		0602	Fiscal Operations		0.51%	0.03%	1.00%	1.54%	0.43%	0.23%	2.20%
		0603	General Administration & Logistical Svcs	0.04%	0.84%	0.11%	2.10%	3.09%	0.95%	3.17%	7.21%
		0604	Administrative Computing Support		0.22%	0.05%	1.12%	1.40%	0.34%	1.30%	3.03%
		0605	Public Relations/Development		0.43%	0.05%	0.41%	0.89%	0.23%	0.28%	1.40%
	Institutional Support Total			0.05%	3.09%	0.26%	5.07%	8.48%	2.28%	5.34%	16.10%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration	0.02%	0.38%	0.04%	0.58%	1.02%	0.25%	0.53%	1.80%
		0702	Building Maintenance		0.07%	0.02%	0.94%	1.03%	0.27%	0.48%	1.77%
		0703	Custodial Services		0.09%	0.01%	0.99%	1.09%	0.41%	0.19%	1.70%
		0704	Utilities		0.08%	0.01%	0.27%	0.35%	0.09%	1.82%	2.26%
		0705	Landscape and Grounds Maintenance	0.00%	0.04%	0.01%	0.45%	0.49%	0.16%	0.15%	0.80%
		0706	Major Repairs and Renovations		0.16%	0.00%	0.04%	0.20%	0.05%	1.42%	1.67%
	<b>Operation and Maintenance of Plant T</b>	otal	· · ·	0.02%	0.82%	0.08%	3.27%	4.19%	1.23%	4.59%	10.01%
08	Scholarships & Fellowships	0801	Scholarships					0.00%		2.49%	2.49%
		0802	Fellowships	1				0.00%		4.54%	4.54%
	Scholarships & Fellowships Total	1	l s s trubt	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.03%	7.03%
Grand Tot				30.90%	7.52%	2.07%	21.21%	61.70%	14.35%	23.95%	100.00%

Average											
of Firms				Object Category	• •						
%				Group Name	Name			<b>-</b> · · ·			
				Regular				Regular			
				Salaries and				Salaries and		Operating	
		1		Wages				Wages Total	Benefits	Expenses	Grand Total
Program		_			Management	<b>.</b>					
Group		Program		Regular	and	Student	Support Staff				
Code	Program Group Name	Code	Program Name	Salaries	Supervisory	Salaries	Salaries				
01	Instruction	0101	General Academic Instruction	27.73%	0.29%	0.67%	3.34%	32.03%	6.60%	1.91%	40.55%
		0102	Vocational/Technical Instruction	0.07%	0.03%	0.08%	0.06%	0.23%	0.03%	0.02%	0.28%
		0103	Special Session Instruction	2.92%	0.20%	0.08%	0.24%	3.44%	0.36%	0.25%	4.05%
		0104	Community Education	0.07%	0.07%	0.01%	0.03%	0.18%	0.02%	0.00%	0.21%
		0105	Preparatory/Remedial Instruction	0.25%	0.02%	0.07%	0.06%	0.39%	0.04%	0.04%	0.47%
	Instruction Total			31.03%	0.61%	0.90%	3.73%	36.28%	7.06%	2.22%	45.56%
02	Research	0201	Institutes and Research Centers	0.11%		0.00%	0.05%	0.16%	0.02%	0.06%	0.24%
		0202	Individual and Project Research	0.03%		0.02%	0.03%	0.08%	0.00%	0.07%	0.16%
	Research Total			0.14%	0.00%	0.02%	0.08%	0.25%	0.02%	0.13%	0.40%
03	Public Service	0301	Community Service	0.02%	0.14%	0.10%	0.07%	0.32%	0.02%	0.06%	0.40%
		0303	Public Broadcasting Services		0.19%	0.02%	0.12%	0.33%	0.05%	0.04%	0.42%
	Public Service Total			0.02%	0.32%	0.13%	0.19%	0.65%	0.07%	0.10%	0.83%
04	Academic Support	0401	Libraries	0.59%	0.14%	0.20%	0.91%	1.83%	0.40%	0.98%	3.20%
		0402	Museums and Galleries	0.01%	0.09%	0.01%	0.03%	0.15%	0.01%	0.02%	0.18%
		0403	Educational Media Services	0.00%	0.07%	0.05%	0.37%	0.50%	0.12%	0.12%	0.73%
		0404	Academic Computing Support	0.07%	0.11%	0.10%	0.52%	0.80%	0.15%	0.48%	1.43%
		0405	Ancillary Support	0.05%	0.12%	0.07%	0.32%	0.56%	0.10%	0.06%	0.72%
		0406	Academic Administration	0.28%	1.11%	0.18%	1.68%	3.26%	0.72%	0.73%	4.71%
		0407	Academic Personnel Development	0.12%	0.07%	0.01%	0.10%	0.31%	0.04%	0.06%	0.41%
		0408	Course and Curriculum Development	0.04%	0.01%	0.00%	0.04%	0.09%	0.01%	0.01%	0.11%
	Academic Support Total			1.17%	1.71%	0.63%	3.97%	7.48%	1.56%	2.45%	11.49%
05	Student Services	0501	Student Services Administration	0.08%	0.25%	0.18%	0.85%	1.35%	0.29%	0.22%	1.86%
		0502	Social and Cultural Development	0.60%	0.34%	0.09%	0.52%	1.55%	0.31%	0.22%	2.08%
		0503	Counseling and Career Guidance	0.15%	0.11%	0.05%	0.43%	0.73%	0.17%	0.05%	0.95%
		0504	Financial Aid Administration	0.00%	0.08%	0.08%	0.42%	0.57%	0.14%	0.12%	0.83%
		0505	Student Admissions/Records	0.01%	0.26%	0.10%	1.30%	1.67%	0.44%	0.31%	2.43%
		0507	Student Health Services	0.06%	0.12%	0.02%	0.74%	0.93%	0.22%	0.11%	1.27%
	Student Services Total			0.88%	1.15%	0.51%	4.26%	6.80%	1.57%	1.04%	9.41%
06	Institutional Support	0601	Executive Management	0.03%	0.75%	0.02%	0.41%	1.21%	0.24%	0.46%	1.91%
		0602	Fiscal Operations	0.00%	0.39%	0.03%	0.79%	1.21%	0.33%	0.23%	1.78%
		0603	General Administration & Logistical Svcs	0.08%	0.71%	0.12%	1.87%	2.78%	0.87%	3.38%	7.03%
		0604	Administrative Computing Support	0.09%	0.19%	0.03%	0.85%	1.15%	0.25%	0.98%	2.39%
		0605	Public Relations/Development	-0.01%	0.50%	0.04%	0.37%	0.91%	0.21%	0.27%	1.39%
	Institutional Support Total			0.19%	2.54%	0.24%	4.30%	7.26%	1.91%	5.33%	14.50%
07	Operation and Maintenance of Plant	0701	Physical Plant Administration	0.01%	0.25%	0.02%	0.34%	0.62%	0.15%	0.29%	1.06%
		0702	Building Maintenance		0.09%	0.01%	0.94%	1.04%	0.28%	0.33%	1.64%
		0703	Custodial Services		0.08%	0.00%	0.80%	0.89%	0.33%	0.19%	1.41%
		0704	Utilities		0.05%	0.01%	0.23%	0.28%	0.07%	2.01%	2.37%
		0705	Landscape and Grounds Maintenance	0.00%	0.03%	0.02%	0.30%	0.36%	0.11%	0.09%	0.56%
		0706	Major Repairs and Renovations	0.00%	0.10%	0.00%	0.09%	0.19%	0.04%	0.58%	0.82%
	Operation and Maintenance of Plant			0.01%	0.60%	0.07%	2.71%	3.38%	0.98%	3.50%	7.86%
08	Scholarships & Fellowships	0801	Scholarships					0.00%		4.13%	4.13%
		0802	Fellowships					0.00%		5.83%	5.83%
	Scholarships & Fellowships Total			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.96%	9.96%
Grand Tot	tal			33.44%	6.92%	2.50%	19.24%	62.10%	13.17%	24.73%	100.00%