

The Student Affairs division has been assigned a proposed budget reduction of \$150,000 for fiscal year 2009-10. As I have informed the UBC, this proposed reduction will be the seventh (7th) straight years of budget reductions to the division; over the last six (6) years SA has reduced its budget by over a third. The impact of such reductions show up as failures in student success: our poor graduation rate (42%), which has lost one-percent a year over the last six (6) years; Freshmen retention has declined by one-half percent a year over the last six (6) years; HSU's sophomore to junior retention rate is the lowest in the CSU system; and, the number of HSU Freshmen placed on academic probation has doubled in the last year.

In the last six years, the Student Affairs division has reduced personnel and programs, i.e.: advisor position in the Learning Center and elimination academic probationary advising for transfers and juniors; elimination of two (2) psychological-counseling positions, while our student numbers and need are increasing; elimination of three (3) MPP Directors positions, all supporting student success; elimination of two (2) coaching positions, and time-base reductions of all coaching-faculty; and, elimination of one-and half (1.5) positions in Student Organizations and Clubs, thus reducing extra-curricular activities.

The entire Student Affairs budget is ~\$10 million, of which, \$4.8 million is the OEM budget which was reduced last year and can be reduced no further without corresponding reductions in FTE. The University Police budget is another ~\$2million, which can be reduced no further. So, ~\$3.2million dollars worth of student-support-programming will have to burden this proposed disproportional reduction. The programs under scrutiny for further reductions and/or elimination with this round of budget reductions include: Career Services; Y.E.S. (student volunteer programs); Multicultural Center; Preview-Plus, a minority-student recruitment program; Supplemental Instruction; Student Clubs & Organizations; the Rape Aggression Defense classes; the emergency response CERT Teams; and, the Learning Center.

The issues of student success, poor student retention and poor graduation rates are manifesting themselves into the public and perspective-student perception that HSU is a poor-quality institution where student success and the students' collegiate experience are not the highest priority (these issues were highlighted in the Noel-Levitz report, the WASC report and the Keeling report). Again, I will inform you that that Student Affairs division has reviewed all of its programs creating efficiencies and reduced expenses over a six (6) year period. Thus, further budget reductions will only continue the downward trends of student success, falling retention rates and low enrollments. If SA, as proposed, is forced to reduce its base-budget further, the proposed budget reduction will result in an additional elimination of three (3) positions and related student support programs.