

HUMBOLDT STATE UNIVERSITY

Lisa A. Rossbacher, Ph.D. President

15 March 2017

Dr. Alex Enyedi, Provost and Vice President for Academic Affairs

Dr. Mark Rizzardi, Professor of Mathematics

Co-Chairs of the 2016-17 University Resources & Planning Committee (URPC)

Dear Alex, Mark, and URPC members:

I appreciate your insightful recommendation for how we move forward with implementing the budget reductions outlined in the proposals for Phase 1 and Phase 2. I approve your recommendations as outlined in your memo dated 24 February 2017. Please proceed, in collaboration with the vice presidents, on sharing the Phase 1 plans with the University community. As you share this information, please also provide context regarding our current budget situation. The University community must have a common understanding of our financial reality to understand why these changes are necessary. Similarly, effective communication in advance of process changes will enhance awareness and provide opportunities for feedback.

In addition, I agree with your request to have the President's Cabinet complete a detailed Phase 2 plan by 31 October 2017. Prior to the end of the spring semester, the vice presidents will provide URPC with an update regarding Phase 2 progress.

Thank you again for your service on the URPC. Your work is vitally important, and I greatly appreciate your continuing effort to help HSU achieve financial sustainability. Having a balanced budget will play a pivotal role in positioning the University for future success, both financially and as a means to better support our students.

With best wishes,



Lisa A. Rossbacher, Ph.D.
President