# Academic Affairs-Non-Instructional URPC Division Planning Update 

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## 》 Academic Affairs

- Academic Programs including Accreditation, Advising, Assessment, Place Based Learning Communities (PBLC), Graduate School)
- Academic Personnel Services (APS)
- Center for Teaching and Learning (CTL)
- College of Arts, Humanities, and Social Sciences (CAHSS)
- College of Extended Education and Global Engagement (CEEGE)
- College of Professional Studies (CPS)
- College of Natural Resources and Sciences (CRNS)
- Information Technology Services (ITS) including Institutional Research and Reporting (IRAR)
- Library
- Office of Diversity, Equity, and Inclusion (ODEI)
- Project Rebound and Pelican Bay
- Sponsored Program Foundation
- University Senate


## > Academic Affairs Fast Facts

- Division Budget: $\mathbf{\$ 9 1 , 2 5 7 , 6 3 3}$
- Number of Staff and Administrators = 298 (265 staff member and 33 administrators).
- Number of Major Business Units (MBU's)= 9
- Includes a lot activities beyond instruction including faculty success, student success, campus operations and innovation.


## 〉Academic Affairs

2023-2024 Budget = \$91,257,633
$63.3 \%$ of the Total Budget
$3 \%=\$ 3,163,728$
$5 \%=\$ 5,694,711$
$8 \%=\$ 8,858,439$

## $>$ Academic Affairs Non-Instructional Overview

- Academic Scheduling
- Accreditation
- Advising
- Assessment/Program Review
- Curriculum
- Data and Reporting
- Diversity, Equity and Inclusion
- Faculty Support Services
- First year Student Experiences (PBLC)
- Graduate Students
- Information Technology
- Library Services
- Research and Sponsored Projects
- Transition Services
- University Senate


## 》 Academic Affairs Priorities

- Successful reaffirmation visit with WASC
- Develop and Implement the Anti-racism action plan
- Increase faculty and staff retention
- Increase student retention and reduce time to graduation
- Maintain and scale Informational Technology Services consistent with a polytechnic university
- Optimize data and reporting


## 》 Reduction Strategies

- Staff and administrator vacant positions
- Incorporation of technology (invest to save)
- Reduction of services/ initiatives
- Reduction in operating expenses and subscriptions
- Reduction in scale/ frequency/ scope of events and/or collaborating on events
- No MBU/ areas within Academic Affa irs exempt


## >3\%, 5\%, and 8\% Reduction Impact

| Impact | $\mathbf{3 \%}$ | $\mathbf{5 \%}$ | $\mathbf{8 \%}$ |
| :--- | :--- | :--- | :--- |
| Academic Schedule and <br> Curriculum | moderate | significant | significant |
| Assessment | moderate | moderate | significant |
| Diversity, Equity and <br> Inclusion | minimal | moderate | significant |
| Faculty Support | moderate | moderate | moderate |
| Information <br> Technology Services | moderate | moderate | significant |

## > 3\%, 5\%, and 8\% Reduction Impact

| Impact | $\mathbf{3 \%}$ | $\mathbf{5 \%}$ | $\mathbf{8 \%}$ |
| :--- | :--- | :--- | :--- |
| Student Success | moderate | moderate | significant |
| Data and Reporting | moderate | significant | significant |
| Research Support | minimal | minimal | moderate |
| Accreditation | minimal | moderate | moderate |
| Library Services | minimal |  | moderate |

## >3\%, 5\%, and 8\% Reduction Impact

| Impact | $\mathbf{3 \%}$ | $\mathbf{5 \%}$ | $\mathbf{8 \%}$ |
| :--- | :--- | :--- | :--- |
| Scope of Services | moderate | moderate | significant |
| Timely Responses and <br> Results | moderate | significant | significant |
| Innovation | minimal | moderate | significant |
| Initiatives | moderate | significant |  |
| Employee cross- <br> training and <br> coordination of <br> services | moderate | moderate | significant |

