

FIRMS Code Summary

FIRMS Codes (e.g. NACUBO Program Codes or functional classifications) represent high-level functional categories that are commonly used across the higher education industry.

For more in depth definitions and sub-categories detail visit:

<http://www.calstate.edu/es/intranet/applications/fob/firms/firms-data-element-dictionary/program-code.shtml>

FIRMS Code Summary (2017-18 Actuals)	HSU	CSU Average	Sim Size Ave (excl. HSU)	HSU % from CSU Ave	HSU % from Sim Size Ave
1 - Instruction	7,422	6,768	6,362	10%	17%
2 - Research	36	53	23	-32%	55%
3 - Public Service	52	63	167	-17%	-69%
4 - Academic Support	2,116	1,707	1,772	24%	19%
5 - Student Services	1,969	2,010	1,920	-2%	3%
6 - Institutional Support	2,395	2,127	2,183	13%	10%
7 - Operation and Maintenance	1,896	2,067	1,878	-8%	1%
8 - Student Financial Aid	1,980	1,819	1,844	9%	7%
Total 2017-18 Actuals	17,866	16,616	16,149	8%	11%

Highlights:

- HSU spending per FTES on Instruction – 3rd highest in system behind Maritime and CalPoly SLO
- Excluding Financial Aid, 60% of HSU’s spending directly supports students’ academic experience (Instruction 47% and Academic Support 13%); CSU average and similar size campus average at 57%
- Including Financial Aid, 75% of HSU’s spending directly supports students (Instruction, Academic Support, Student Services, and Financial Aid) / 25% for indirect operational support (Institutional Support and Operation & Maintenance of Plant); CSU Average of 74% and Similar Size Campus Average of 73% in direct student support
- *Note: Student Services (HSU fee support vs state support for Athletics) and Op and Maint of Plant (Major Renovations and Repairs spending) activity reflect examples of material differences in campus approaches that should be understood during decision-making process regarding spending targets*

HSU FIRMS Code Summary (2019-20 Budget*)	HSU 2019-20 Budget/FTES	HSU 2019-20 Budget (\$)	% of Budget	% of Budget (excl. Fin Aid)
1 - Instruction	8,919	56,560,000	41.8%	46.3%
2 - Research	-	-	0.0%	0.0%
3 - Public Service	-	-	0.0%	0.0%
4 - Academic Support	2,566	16,280,000	12.0%	13.3%
5 - Student Services**	1,898	12,030,000	8.9%	9.9%
6 - Institutional Support	3,409	21,620,000	16.0%	17.7%
7 - Operation and Maintenance	2,459	15,590,000	11.5%	12.8%
8 - Student Financial Aid	2,103	13,340,000	9.8%	
Total 2019-20 Budget*	21,354	135,420,000	100%	100%

*Total excluding RF001 (Housing Facilities costs) and Provisions for Allocation

**Peer comparison data set includes Student Health Fee activity, which is not reflected in this activity (if included, Student Services activity would increase by 680 per FTES, by \$4.3M, and to 11.7%)

Instruction (2019-20 Budget: \$56.6 million)

Instruction includes expenses for all activities that are part of an institution's instruction program. Instruction includes academic departments that directly offer instruction; does not include academic support units, such as Dean's Offices, and support departments such as the Marine Lab or Ancillary Support.

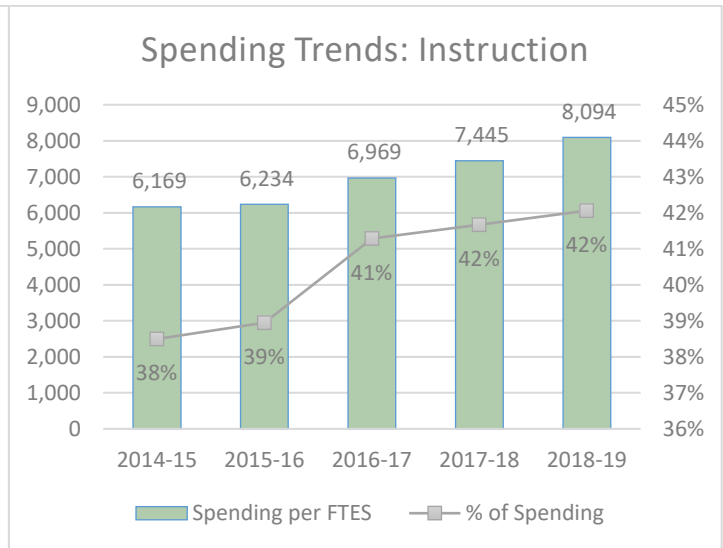
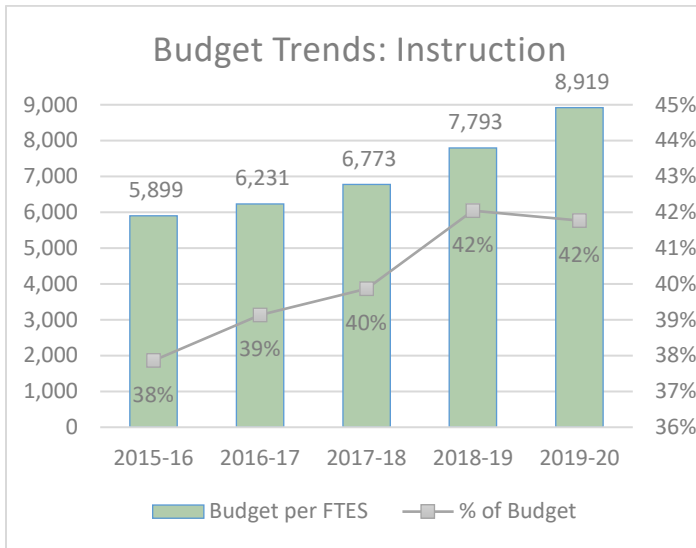
- Sub-categories: General Academic Instruction, Vocational/Technical Instruction, Community Education, Preparatory/Remedial Instruction, Instructional Information Technology

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
3,020	51%	52%

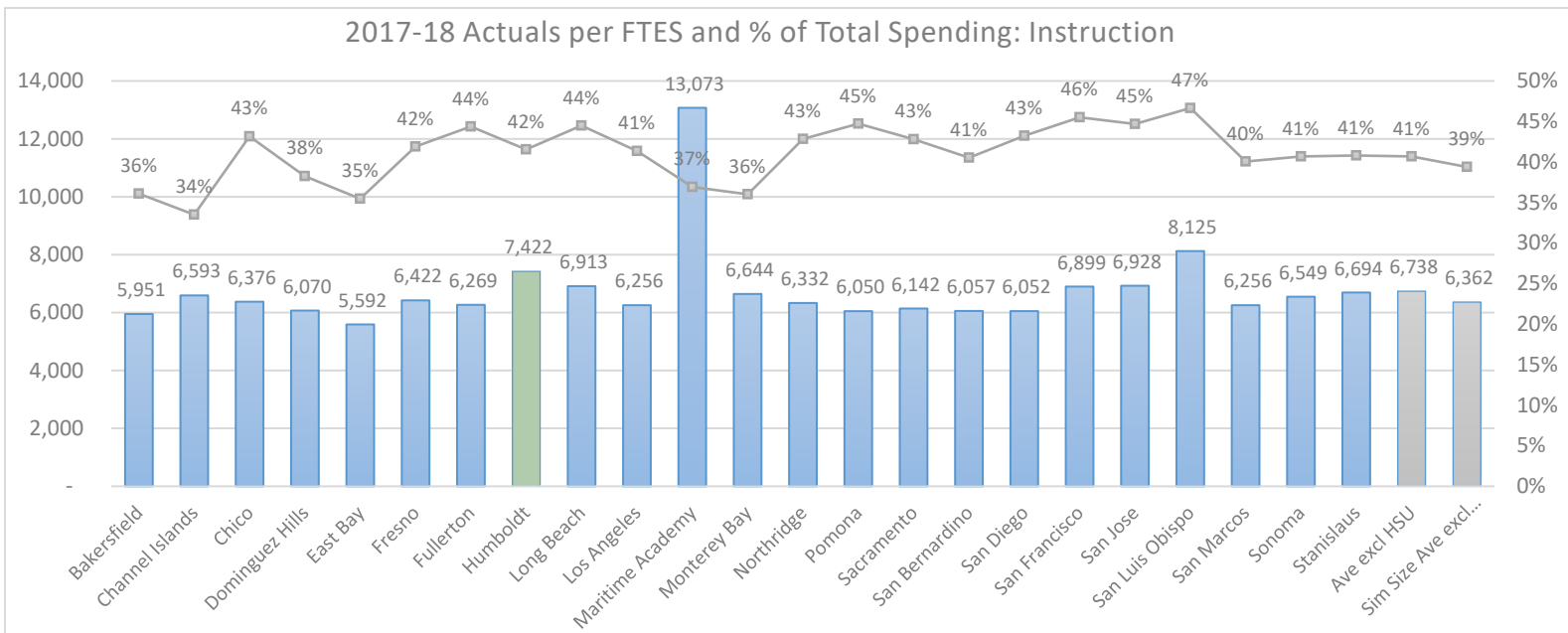
HSU Actuals Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
1,925	31%	60%



CSU Peer Comparisons (2017-18 Actuals)

Humboldt	CSU Average	HSU % above CSU Ave	Sim Size Ave (excl. HSU)	HSU % above Sim Size Ave
7,422	6,768	10%	6,362	17%



Research (2019-20 Budget: \$0)

Research includes all expenses for activities specifically organized to produce research.

- Sub-categories: Institutes and Research Centers, Individual and Project Research, Research Information Technology

There is no "Research" budgeted or spent out of HSU's Operating Fund because 1) research administration and pre-award support are categorized as part of Academic Support and 2) most research is actively conducted through SPF, not out of the Operating Fund. In the CSU peer comparison data, a small amount of Research activity exists within the broader CSU Operating Fund for a few specific CSU funded programs that reside in separate funds from HSU's main Operating Fund.

Public Service (2019-20 Budget: \$0)

Public service includes expenses for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the institution, such as community service programs.

- Sub-categories: Community Service, Cooperative Extension Service, Public Broadcasting Services, Public Service Information Technology

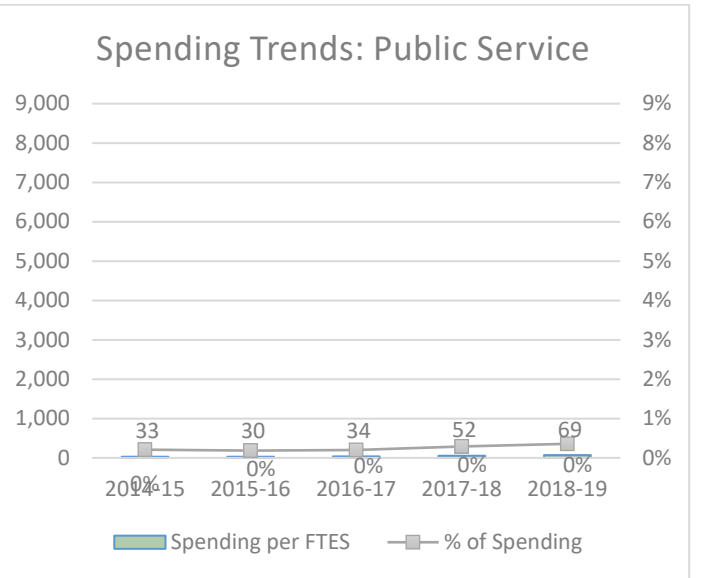
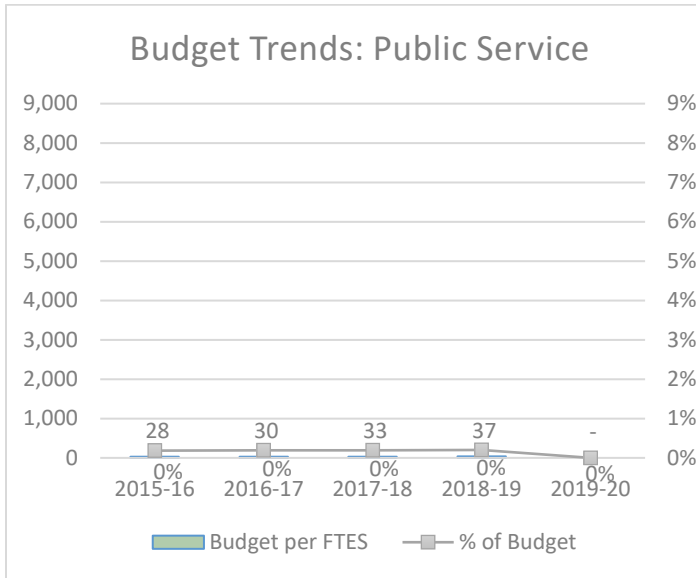
There is no "Public Service" currently budgeted as part of HSU's Original Budget. KHSU was previously reflected in this category; however, no allocations are included in this category in the 2019-20 Budget. Note: there is significant public service support embedded throughout activity in other categories, such as Youth Education Services (YES) volunteer work.

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
-28	-100%	0%

HSU Actuals Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
36	107%	1%



Academic Support (2019-20 Budget: \$16.3 million)

Academic support includes expenses to provide support services to the institution's primary missions: instruction, research, and public service.

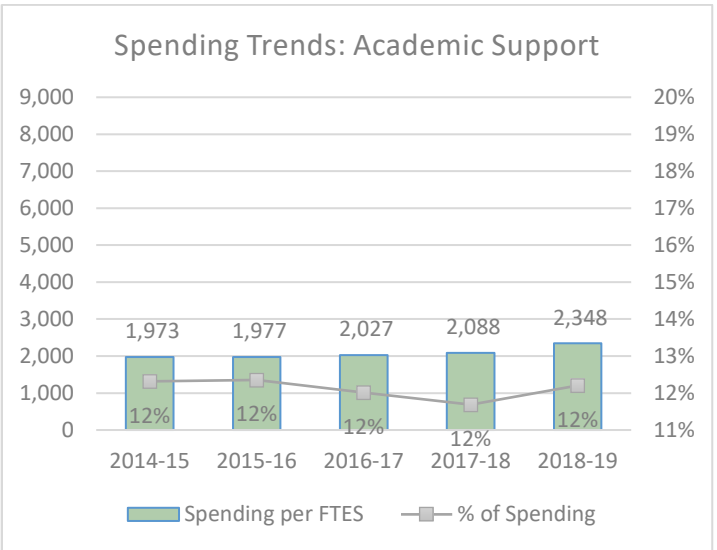
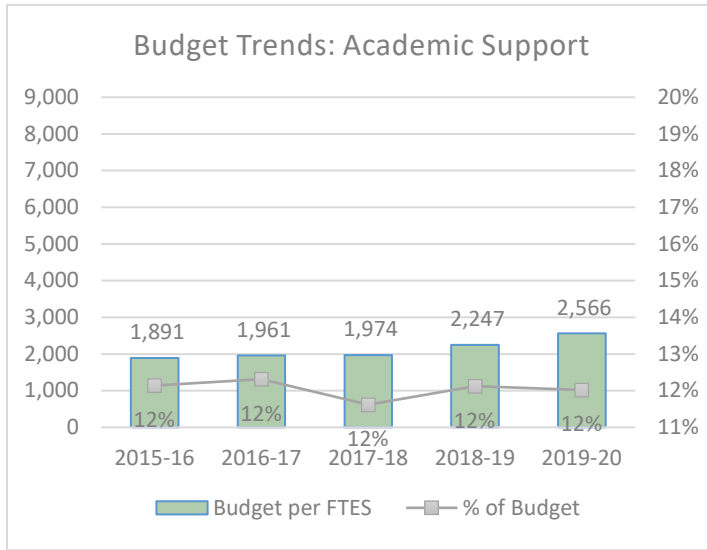
- Sub-categories: Libraries, Museums and Galleries, Education Media Services, Ancillary Support, Academic Administration, Academic Personnel Development, Course and Curriculum Development, Academic Support Information Technology

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
675	36%	12%

HSU Actuals Trends

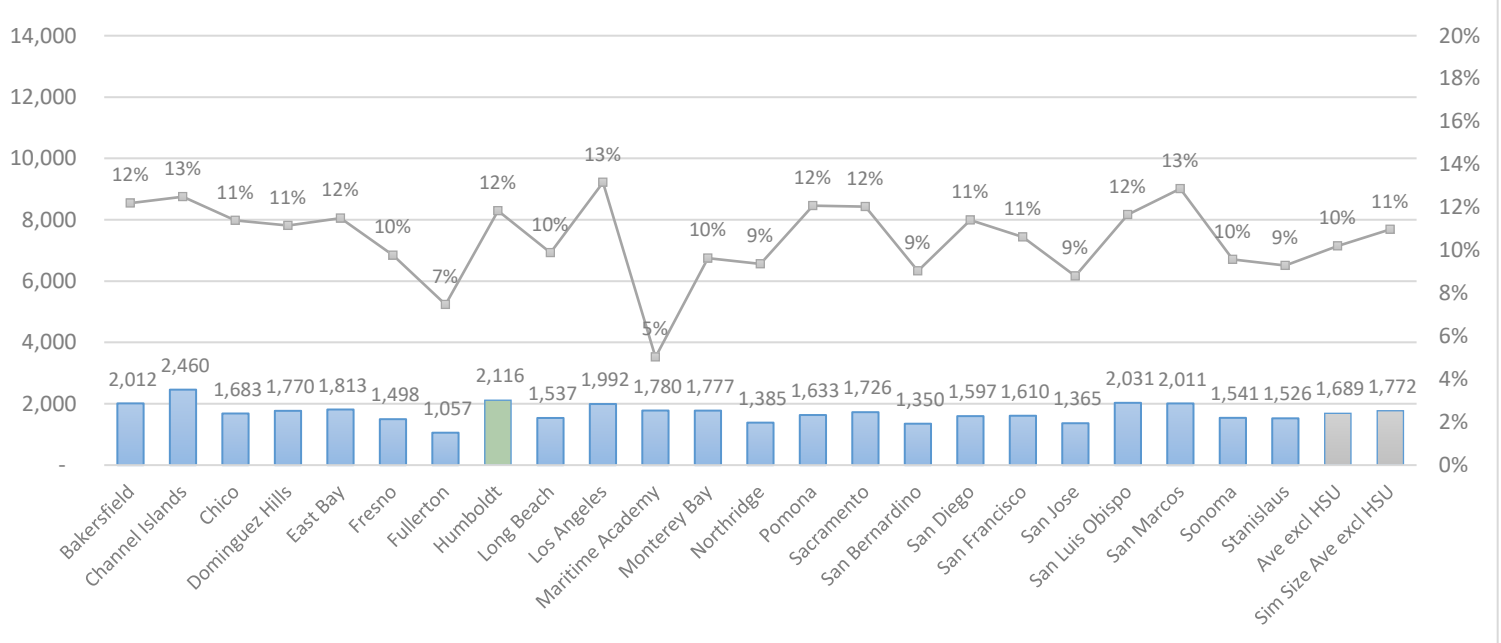
Five Year \$ Chg	Five Year % Chg	% of Total Chg
375	19%	12%



CSU Peer Comparisons (2017-18 Actuals)

Humboldt	CSU Average	HSU % above CSU Ave	Sim Size Ave (excl. HSU)	HSU % above Sim Size Ave
2,116	1,707	24%	1,772	19%

2017-18 Actuals per FTES and % of Total Spending: Academic Support



Student Services (2019-20 Budget: \$12.0 million)

Student services includes expenses incurred for offices of admissions and the registrar and activities with the primary purpose of contributing to students' emotional and physical well-being and intellectual, cultural, and social development outside the context of the formal instruction program.

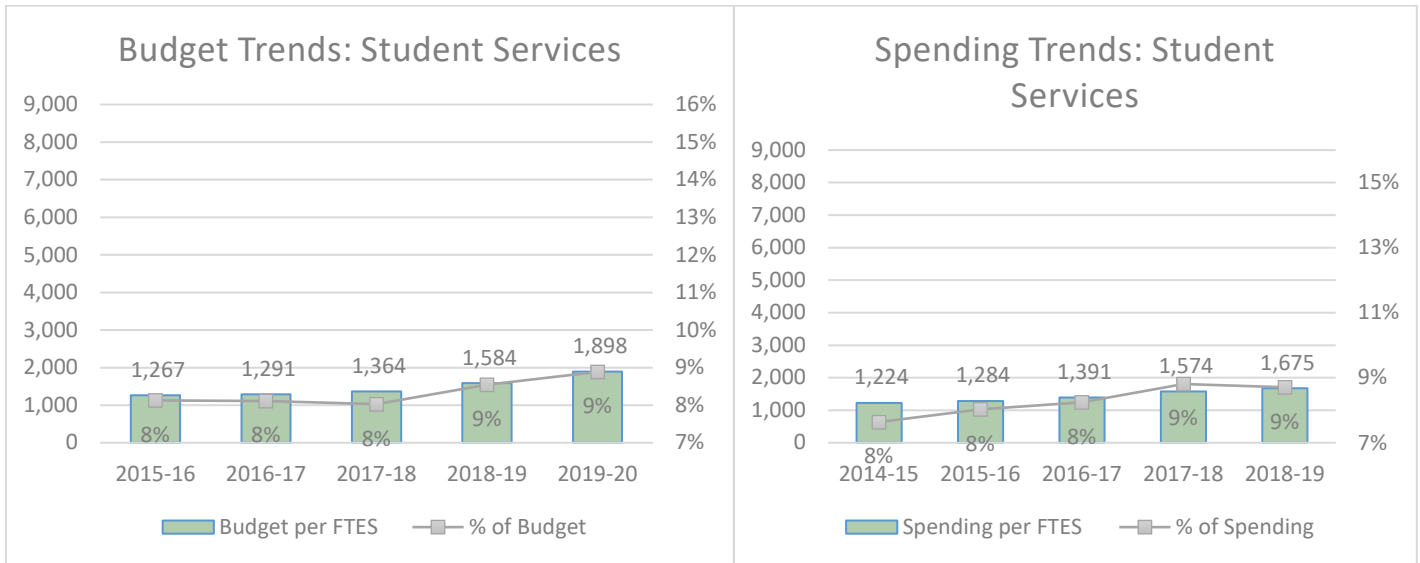
- Sub-categories: Student Services Administration, Social and Cultural Development, Counseling and Career Guidance, Financial Aid Administration, Student Health Services, Student Services Information Technology, Student Admissions, Student Records

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
631	50%	11%

HSU Actuals Trends

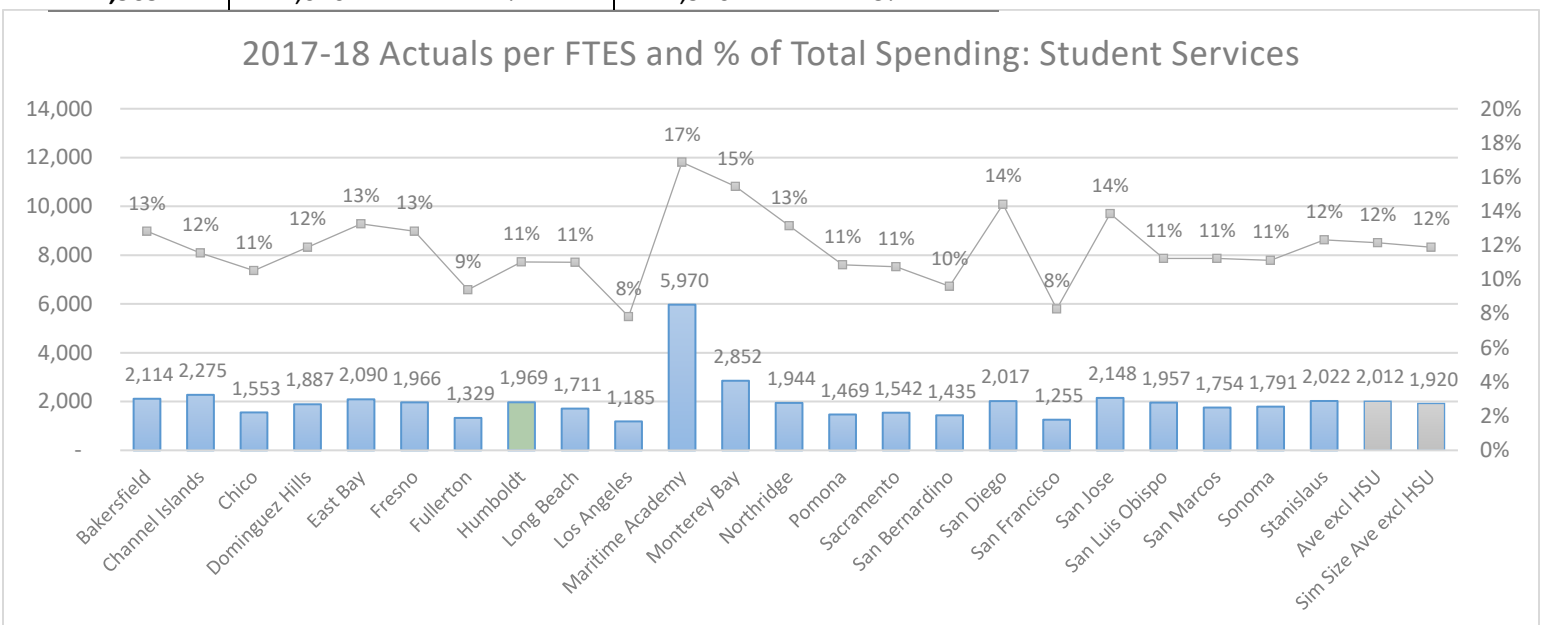
Five Year \$ Chg	Five Year % Chg	% of Total Chg
451	37%	14%



CSU Peer Comparisons (2017-18 Actuals)

Humboldt	CSU Average	HSU % above CSU Ave	Sim Size Ave (excl. HSU)	HSU % above Sim Size Ave
1,969	2,010	-2%	1,920	3%

Note: Other campuses have higher state support for Athletics (much of HSU's cost is in IRA fee), which results in higher comparable costs in Student Services for other campuses



Institutional Support (2019-20 Budget: \$21.6 million)

Institutional support includes expenses for central executive-level activities concerned with management and long-range planning for the entire institution.

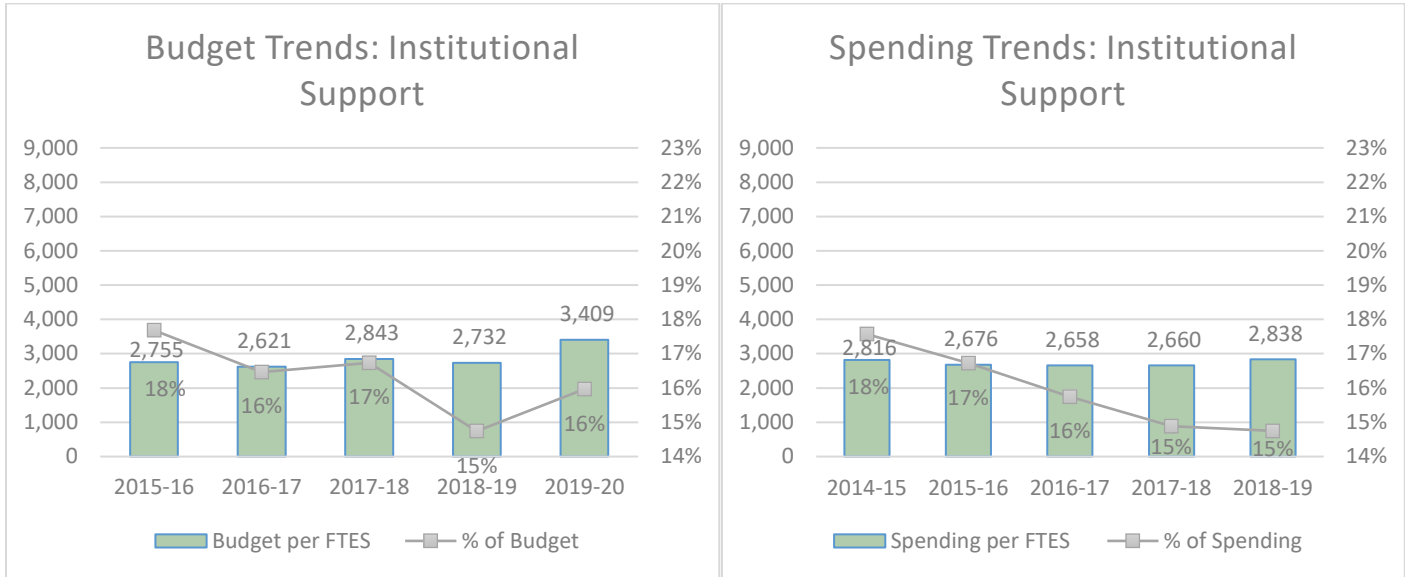
- Sub-categories: Executive Management, Fiscal Operations, Public Relations/Development, General Administration, Administrative Information Technology

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
655	24%	11%

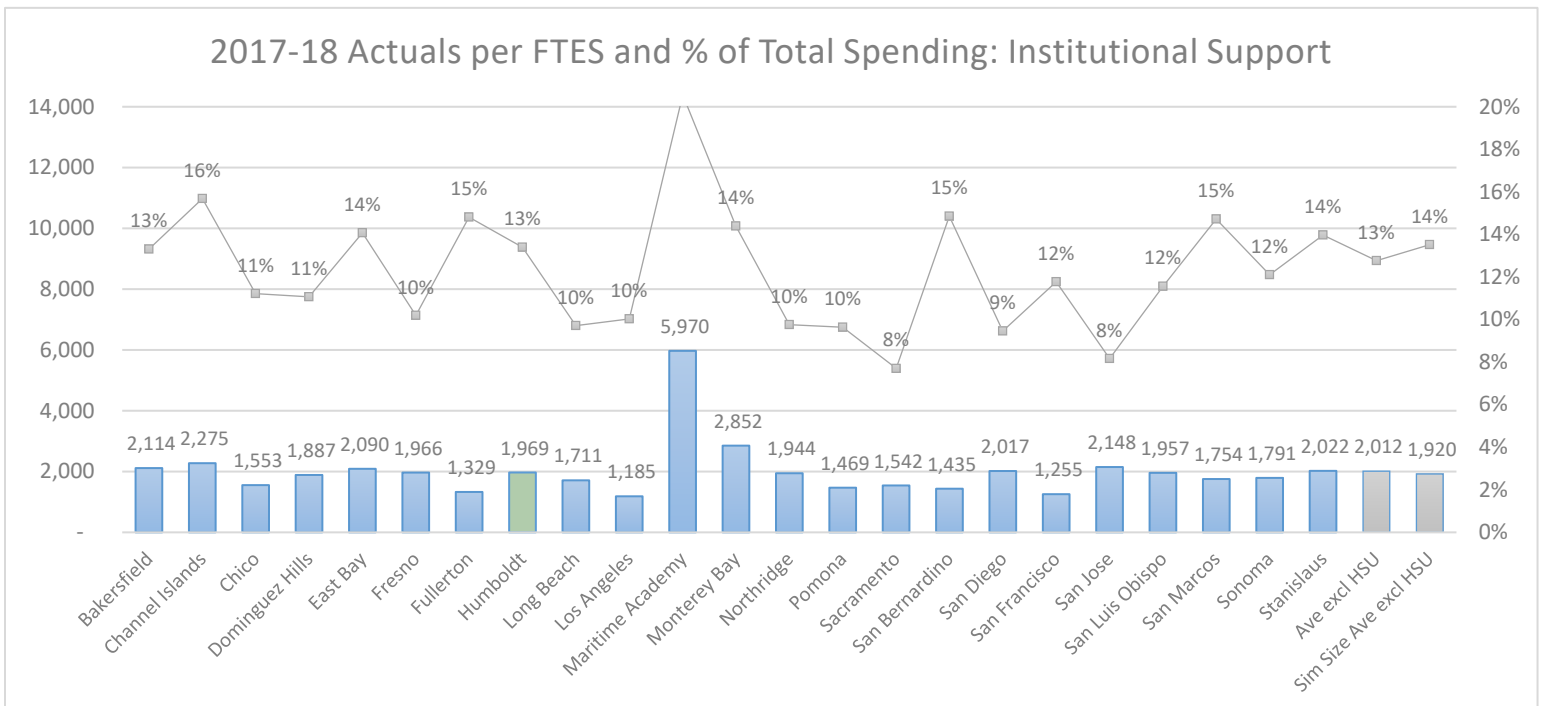
HSU Actuals Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
23	1%	1%



CSU Peer Comparisons (2017-18 Actuals)

Humboldt	CSU Average	HSU % above CSU Ave	Sim Size Ave (excl. HSU)	HSU % above Sim Size Ave
2,395	2,127	13%	2,183	10%



Operation and Maintenance of Plant (2019-20 Budget: \$15.6 million)

Operation and maintenance of plant includes all expenses for the administration, supervision, operation, maintenance, preservation and protection of the institution’s physical plant.

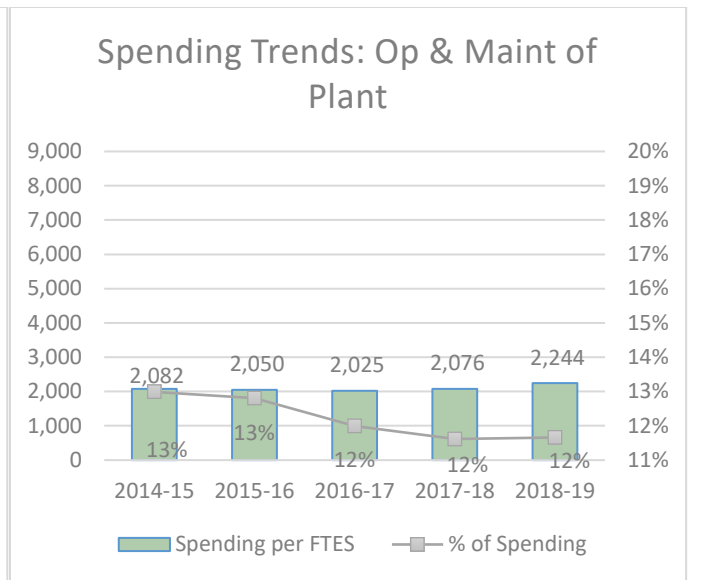
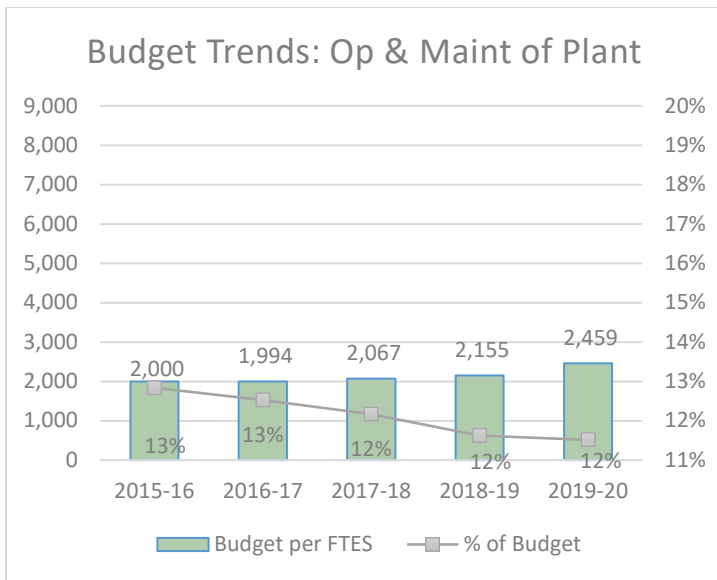
- Sub-categories: Physical Plant Administration, Building Maintenance, Custodial Services, Utilities, Landscape and Grounds Maintenance, Major Repairs and Renovations, Security and Safety, Logistical Services, Operations and Maintenance Information Technology

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
459	23%	8%

HSU Actuals Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
162	8%	5%

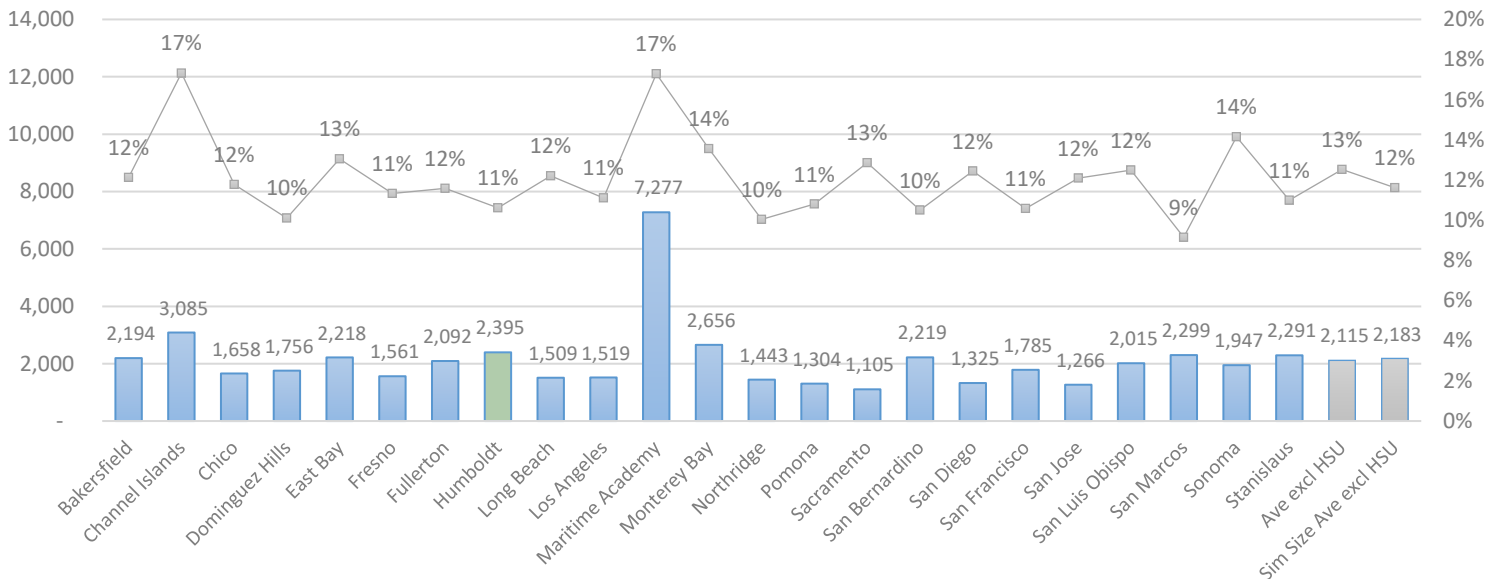


CSU Peer Comparisons (2017-18 Actuals)

Humboldt	CSU Average	HSU % above CSU Ave	Sim Size Ave (excl. HSU)	HSU % above Sim Size Ave
1,896	2,067	-8%	1,878	1%

Note: there is significant variability in Major Repairs & Renovations subcategory (HSU spending out of a different fund per CSU guidance); excluding Major Repairs, HSU’s spending is 6% and 16% higher respectively

2017-18 Actuals per FTES and % of Total Spending: Op & Maint of Plant



Scholarships and Fellowships (2019-20 Budget: \$13.3 million)

Include expenses for scholarships and fellowships in the form of grants to students, resulting from selection by the institution or from an entitlement program. The vast majority of this activity pertains to the State University Grant (SUG), which is an allocation amount determined by the Chancellor's Office, not the campus.

HSU Budget Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
364	21%	6%

HSU Actuals Trends

Five Year \$ Chg	Five Year % Chg	% of Total Chg
281	17%	0%

