

2022-23 Benefit Rate Information

DENTAL - 603003

No change - premiums remained the same for 2022 and 2023

HEALTH - 603004

2023 health plan premiums increased in total between 3% and 18%, with an average increase of 8% to the CSU paid portion. Changes to employee contributions varied significantly depending on health plan and dependents.

RETIREMENT - 603005

Retirement rate changes effective July 1, 2022

Member Category	CSU Employee Group	Employer Contribution Rate for FY 2021-22	Employer Contribution Rate for FY 2022-23	% Change
State Miscellaneous – Tier 1	All other CSU Employees	29.22%	32.00%	9.51%
State Peace Officer/Firefighter	MPP Directors and Lieutenants of Public Safety	32.84%	50.00%	52.25%
State Safety	E99 – Police Officer Intermittent, Non- represented (Class Code 8347)	19.47%	22.75%	16.85%
State Peace Officer/Firefighter	Unit 8	32.84%	50.00%	52.25%

LIFE - 603011

Life rates effective January 1, 2023

Employee Category	January 2022 Rates	September 2022 Rates	% Change
C99 (Confidential)	\$3.05	\$3.05	0%
M80, MPP (Management)	\$6.10	\$6.10	0%
M98 (Executives)	\$15.25	\$15.25	0%
Unit 1 (Physicians)	\$1.53	\$1.53	0%
Unit 3 (Faculty)	\$3.05	\$3.05	0%
Unit 4 (Academic Professionals)	\$1.53	\$1.53	0%
Unit 8 (Police)	\$0.61	\$3.05	400%
Units 2, 5, 7 & 9 (CSUEU)	\$0.61	\$3.05	400%
Unit 11 (Teaching Associates)	\$2.55	\$2.55	0%

OASDI - 603001 and MEDICARE - 603012

Medicare remained at 1.45% and OASDI remained at 6.2% for 2022 and 2023.

The OASDI maximum tax amount increased from \$9,114 for 2022 to \$9,932.40 for 2023 resulting in increased costs for positions with an annual salary at or above \$147,000 (2022 taxable maximum).

VISION - 603013

Premiums decreased by 2% - From \$7.10/month in 2022 to \$6.96/month in 2023

Employee Category	January 2022 Rates	January 2023 Rates	% Change
All	\$7.10	\$6.96	-2%

LONG TERM DISABILITY - 603014

LTD rates effective January 1, 2023

Employee Category	July 2022 Rates	January 2023 Rates	% Change
C99 (Confidential)	\$4.00	\$4.31	8%
M80, MPP (Management)	\$4.08	\$4.36	7%
M98 (Executives)	\$8.10	\$7.36	-9%
Unit 1 (Physicians)	\$38.71	\$45.47	17%
Unit 3 (Faculty)	\$2.96	\$3.07	4%
Unit 4 (Academic Professionals)	\$1.25	\$1.34	7%

FLEXCASH - 603015

No change - FlexCash remained the same for 2022 and 2023: \$128.00 for Medical and \$12.00 for Dental.