

## Request for Proposals: 2019-20 Graduation Initiative 2025 Funding

As Humboldt State University (HSU) continues forward momentum toward Graduation Initiative (GI) 2025 goals, we are optimistic we will have additional resources to distribute to the campus in 2019-20. While we will not know definitively until July how much funding HSU will receive, if any, we are proactively issuing a Request for Proposals for base (ongoing) and one-time Graduation Initiative 2025 funding to be poised to act promptly once funding decisions are solidified at the state and system levels this summer.

### Graduation Initiative 2025 Funding Information

We estimate we will have the following Graduation Initiative 2025 funding pools available for allocation in 2019-20:

- **Anticipated Base (Ongoing) Funding Available: \$300,000 - \$500,000**
  - Estimate \$300,000 - \$500,000 in fiscal year 2019-20 after covering State and CSU earmarks and existing multi-year funding commitments, pending availability of funds:
  - Anticipate at least ⅓ of 2019-20 allocation will be earmarked for tenure-track faculty hires (*note: requests for new tenure-track faculty hires are not part of this call*)
  - Estimate \$250,000 will be carved off the top for learning communities - Investing in learning communities annually is an existing multi-year commitment as we expect we will need in excess of \$1 million to fully build out learning communities in all three colleges. This amount builds on the \$280,000 set aside in 2018-19. While learning communities are being built out over the next several years, much of the base funding will be allocated out via one-time allocations, with the understanding that ongoing resources will be needed to support the success of learning communities over time. How funding for learning communities will be allocated in the short and long term will be determined by the Academic Deans in collaboration with the Vice Provost and the Integrated Curriculum Committee (ICC). (*note: requests related to learning communities are not part of this call*)
- **Anticipated One-Time Funding Available: \$500,000**
  - Estimate \$500,000 in remaining one-time funding from 2018-19 GI 2025 resources will be available for allocation in 2019-20, pending availability of funds
- **Additional One-Time Funding Earmarked for Student Employment in 2019-20: \$600,000**
  - Estimate \$600,000 in one-time funding will be earmarked to continue to expand student employment opportunities on campus in 2019-20.

### Request for Proposal Documentation

- [Request Form for Graduation Initiative 2025 \(GI 2025\) Funding, Fiscal Year 2019-20](#)
  - [Rubric](#)
- [Financial Plan Template](#)
- Additional Resources:
  - [FAQs](#)
  - Questions? Please email [budgetplanning@humboldt.edu](mailto:budgetplanning@humboldt.edu)

## Process and Submission Deadlines

- A. Department proposals due to Major Budget Unit (MBU)/College: February 15, 2019
- B. MBU/College prioritized proposals due to Division: February 22, 2019
- C. Division prioritized proposals due to budgetplanning@humboldt.edu: March 1, 2019 at 11:59pm

*Note: The timelines are intentionally set to ensure the process completes in time for the President to announce results to campus before the end of the spring semester.*

2019 Spring GI2025	UBO/Cabinet Issue Call for GI 2025 Resource Allocation for FY1920 Funding (Rubric provided)  2/1/19	Department Strategic & Operational Planning for GI2025 Proposals due to MBU  2/15/19	MBU Strategic & Operational Planning for GI2025 - Select proposals due to Division  2/22/19	Division Strategic & Operational Planning for GI2025  3/1/19	AS Feedback Feedback on GI2025 proposals due to Cabinet 3/11/19  SSA Rubric analysis. Due to Cabinet 3/14/19	Cabinet Prioritize proposals Due to URPC  3/28/19	URPC Review proposals, & incorporate GI2025 into overall budget recommendation to President  4/12/19	President Budget Announcement including GI 2025 funded projects  5/8/19	Pilot Timeline

This Request for Proposal process will utilize an aggressive timeline this spring to 1) perform a condensed pilot of the [Integrated Assessment, Planning, and Budget \(IAPB\) framework](#) under development and 2) allow us to communicate the results to the campus prior to the end of the spring semester. Proposals will flow through the campus organizational structure and be reviewed and prioritized at each level of the organization. Once prioritized at the division level, proposals will be combined for evaluation (rubric analysis will be conducted by the Student Success Alliance (SSA)) and student feedback (presentation at the March 11 Associated Students Board Meeting), culminating in the President’s Cabinet prioritizing proposals for funding and submitting to the University Resources & Planning Committee (URPC) for review and recommendation. Ultimately, the President will make the decision on which proposals will be funded as part of the approved 2019-20 Budget.

## Overview of Graduation Initiative 2025

GI 2025 is the California State University (CSU) system’s ambitious multi-year initiative to increase graduation rates and eliminate opportunity and achievement gaps for all students. At the system level, goals have been established for each campus and HSU’s goals and progress to date are reflected in the table below. HSU has made remarkable progress in improving graduation rates, but the elimination of equity gaps continue to lag significantly behind expectations.

Metric	Starting Point	Fall 2018 Update	GI 2025 Goals
Freshmen 4-Year Graduation	14%	<b>22%</b>	30%
Freshmen 6-Year Graduation	46%	<b>52%</b>	56%
Transfer 2-Year Graduation	26%	<b>37%</b>	38%
Transfer 4-Year Graduation	69%	<b>75%</b>	79%
Equity Gap – URM		<b>-14%</b>	0%
Equity Gap – Pell		<b>-11%</b>	0%

## The Six Pillars of Graduation Initiative 2025

- **Academic Preparation:** The CSU will provide all students the opportunity and support needed to complete 30 college-level semester units before the beginning of their second academic year.
- **Enrollment Management:** The CSU will ensure students are able to enroll in the courses they need, when they need them.
- **Student Engagement & Wellbeing:** The CSU will continue to address the well-being of all CSU students while fostering a strong sense of belongingness on campus.
- **Financial Support:** The CSU will ensure that financial need does not impede student success.
- **Data-Driven Decision Making:** The CSU will use evidence and data to identify and advance the most successful academic support programs.
- **Removing Academic Barriers:** The CSU will identify and remove unnecessary administrative barriers.

*Note: All requests for Graduation Initiative 2025 funding should align with at least one of the six pillars.*

## Understanding Graduation Initiative Funding in the Larger Budget Context

The CSU estimates it will need \$75 million a year for six years, \$450 million in ongoing funding, to achieve its ambitious GI 2025 goals. As such, most available funding will likely be prioritized for this initiative in the coming years. Fiscal year 2019-20 represents year three of this initiative, with \$75 million a year allocated in last two budget cycles (2017-18 and 2018-19). In Governor Newsom's January 2019-20 Budget Proposal, the State of California Budget allocated \$45 million for GI 2025. While the allocation does not fully meet the \$75 million request from the CSU, this is the first time an allocation has been included in the initial State of California Budget Proposal, which is positive news.

GI 2025 funding provides HSU with the opportunity to invest in high priority student success initiatives even as we grapple with structural budget deficit issues and declining enrollment. To date, HSU has received close to \$4.6 million in ongoing GI 2025 funding (\$2.1 million in 2017-18 and almost \$2.5 million in 2018-19). In addition, HSU has received one-time funding to further GI 2025 efforts.

Dashboards highlighting the exciting investments HSU is making with base (ongoing) and one-time GI 2025 funding are available at <https://hsu.openbook.questica.com/>. It should also be noted that even within the established guardrails of GI 2025, the State of California in the 2018-19 Budget Act further required that a minimum of 1/3 of the funding be allocated for tenure-track faculty hiring and we anticipate similar requirements will exist in future allocations.

## Graduation Initiative 2025 Resources

- [CSU Graduation Initiative 2025 Website](#)
- [HSU Graduation Initiative 2025 Website](#)
- [HSU Graduation Initiative 2025 Budget Dashboards in OpenBook \(Questica\)](#)