

Budget Forum

February 2, 2018



Open Forum on Budget 2/2/18

Goals

- Have a common understanding of our current budget challenges
- Appreciate the urgency of addressing our fiscal situation
- See that we have a plan for immediate actions
- Look toward a more detailed budget plan by 2/22/18
- Engage in discussion

Priorities for Budget Planning

- Student Success
- Equity and Diversity
- Fiscal Stability and Stewardship
- Shared Responsibility and Accountability

5

HSU's Values

- Outstanding education and evidence of student learning
- Teaching excellence
- Critical inquiry and civic engagement
- Intellectual growth
- Diversity and inclusion
- Environmental, economic, and social responsibility
- Integrating our location into the learning community
- The University's linkages to local and regional communities and cultures
- Inclusive access to knowledge

6

Factors Impacting Financial Stability

- Changing higher education landscape
- Insufficient state funding
- Looming economic downturn (although still in growth phase)
- Increasing mandatory costs
- Fluctuating enrollment
- Continuing overspending

7

State Budget and the Economy

8

Immediate Steps

- Implement a 5% reduction in current year operating expense budgets (non-personnel)
- No tenure-line faculty position requests for fall 2019
- Hiring chill: All staff and administrator hiring requests continue to be approved by Cabinet with the intent of reducing recruitments over the next 18 months
- Academic Programs and Office of Institutional Effectiveness (OIE) will assist the colleges in building fall 2018 and spring 2019 class schedules that align available instructional resources with student course need
- All General Fund travel expenditures and other expenditures of \$2,000 or more must be approved by the appropriate Vice President

35

Short Term Steps

- Cabinet will incorporate Phase 2 feedback into the February 22 reduction plan
- URPC is developing a budget oversight policy
- Benchmark and recalibrate our spending by category (FIRMS codes) based on CSU system data
- Reduce an estimated 40-50 budgeted staff and administrator positions
- Reduce temporary faculty appointments in fall 2018
- Reorganize or consolidate units and functions
- Identify and implement process improvements

36

Longer Term Steps

- Complete and implement Strategic Enrollment Management plan
- Rigorous review of all programs (administrative and academic) on campus
- Integrated assessment, planning, and budget process
- Enhanced fundraising efforts

37

The Path Forward:
Budget Plan by 2/22/18

38